



PARENT EDUCATOR JOB DESCRIPTION

Position/Title: Parent Educator

Position Type: Full Time, Non-Exempt

Reports To: PAT Program Manager

Growing Home is a nonprofit organization based in Westminster, Colorado. We envision a thriving, healthy, and equitable north metro Denver for all. In partnership with those who live in the community, we advance equity in food, housing, parenting education, and lifelong stability to create lasting change for today and the future. Our model makes us a leader in the two-generation approach to poverty alleviation and community equity.

General Purpose:

A certified Parent Educator implements the Parents as Teachers (PAT) model, emphasizing parent-child interaction, development-centered parenting, and family well-being in their work with families. Utilizing the *PAT Foundational Curriculum* in diverse, equitable, and inclusive ways, the Parent Educator partners, facilitates, and reflects with families. This is accomplished by providing education in the form of personal visits, group meetings, screenings, and linkages to a network of resources for parents and children.

Responsibilities:

- Attend Foundational and Model Implementation training for certification for children ages 0-3
- Attend Foundational 2 certification for children age 3-5
- Provide parent education through regular personal visits both virtually and in person when safe to do so, implementing the Parents as Teachers Foundational 1 and 2 Curriculum
- Assess family's needs and provide developmentally appropriate information, guidance, and support to parents
- Conduct all required screenings under program guidelines and fidelity requirements
- Work with the PAT team to organize, plan, coordinate, and facilitate monthly Integra-te group activities
- Represent the Parents as Teachers program at various community events supporting families and/or young children
- Coordinate services with other Growing Home and community programs offering resources to parents and their young children
- Recruit initial caseload, and engage in recruitment activities on a regular basis to replace exiting families
- Plan, provide, and document personal visits focused on parent-child interaction, development centered parenting, and family well-being
- Use the PAT Foundational curriculum to share research-based information with families
- Invite families to Grupo Integra-te (group socialization) to give families an opportunity to build social connections with each other, engage in parent-child interaction activities, and increase their knowledge of ways to support children's development

- Maintain and submit in a timely way all required family and program documentation to meet program fidelity and funder requirements
- Organize supplies and materials needed to complete personal visits, etc.
- Participate in at least 2 hours of individual reflective supervision, 90 minutes of group reflective supervision monthly, 3 hours of PAT team huddle monthly, and at least 2 hours of staff meetings monthly
- Obtain competency-based professional development and renew parent educator certification annually
- Participate in continuous quality improvement

Job Qualifications:

- Bachelor's degree in early childhood education, social work, psychology, or a related field is preferred but may be substituted with five years of experience working directly with young children and families or related field
- Bilingual (Spanish/English) preferred
- Strong communication and interpersonal skills
- Ability to establish rapport with families and empower them by building on their strengths
- Strong organizational and record-keeping skills
- Ability to feel comfortable speaking with individuals about PAT and attend community events for recruitment purposes
- Ability to work independently and be self-motivated (work is often away from the office)
- Computer skills; including Microsoft Word, Outlook, and Internet
- Ability to complete the *Parents as Teachers Foundational and Model Implementation Trainings* before delivering PAT services
- Familiarity with issues surrounding family poverty
- Commitment to working with diverse people and families
- Provide services in a culturally appropriate/sensitive manner
- Maintain professional boundaries and confidentiality
- Demonstrate ability to work as an effective team member
- Maintain current certification as a Parent Educator by completing the required professional development hours for years of service
- Valid Colorado Driver's License and proof of valid vehicle insurance
- Reliable vehicle

Hours of Work & Location:

- Hours of Work: This position is full-time, 40 hours a week. Work will generally be completed Monday-Friday, between 9:00 am-5:30 pm, with some evenings and weekends required
- Location: Work is performed out in the community and at Growing Home offices.

Salary and Benefits:

- \$17.79 per hour
- Flexible schedule and telework opportunities
- Fantastic Benefits:
 - Health, Dental, and Vision Insurance

- Company-paid life insurance
- Optional 403(b) retirement plan, with 5% match after 1 year
- Dedicated professional development dollars
- Weekly paid wellness time
- Paid vacation time, sick time, and holidays
- Company-paid mental health consultant
- Gym stipend
- Cell phone stipend
- A fun, close-knit team!

Growing Home strives to create a diverse, inclusive, and equitable workplace. Growing Home is an Equal Opportunity Employer.