



Growing Home

Transforming lives by nurturing children,
strengthening families and creating community.



We envision our community
working together so that all
children and their parents can
have a place to call home, food
on the table, and the opportunity
to pursue their dreams.

Growing Home's nineteenth year of service to children and families in Westminster, Adams County, and metro Denver was one of transition, change, and growth. It was a bittersweet year as familiar faces left, new friends arrived, and additional services were launched to better support children and families in need.

In August, Growing Home said goodbye to Teva Sienicki, Growing Home's President and CEO since 2002 who grew the organization from a staff of two to 30, implemented the vision of founder Kathleen Drozda, and expanded Growing Home's reach and program offerings. During this transition, Growing Home was led very capably by CFO/COO Anita Deshommes, who as Interim CEO provided thoughtful, diligent, and compassionate leadership during a difficult time.

In late December, Karen Fox Elwell was appointed President and CEO, bringing to Growing Home extensive and broad experience in nonprofit programming with the vision to take Growing Home to the next level. Learn more about Karen from her bio on page 10.

Exciting additions to Growing Home's programs in 2017 included Seedlings and Collaborative Coaching, each an extension of our commitment to working alongside families and children to break the cycle of poverty. The Seedlings curriculum for new and expecting parents brings together knowledge about how the brain grows and changes starting at conception; how stress and adversity impact the brain, body, and behavior; new understanding about how adult brains change when people become moms and dads; research on effective parenting strategies; and ways to encourage long-term behavior changes. Collaborative Coaching, based upon research by Harvard University and Economic Mobility Pathways (formerly Crittenton Women's Union), focuses upon helping families move from scarcity to stability through a process of goal-setting in five key domains essential to long-term economic security. You will find more detailed information on these new programs in this report.

In 2017, we also saw our efforts in community organizing blossom. Community members are involved in efforts to improve housing, food justice, and K-12 education in Westminster. These dedicated community members are increasingly consulted by city and county officials for their views on current issues.

In 2018, with a new President and CEO in place, Growing Home looks forward to extensive strategic planning and preparation for future growth. A foundation for Growing Home's future was laid by the extraordinary bequest, in excess of one million dollars, left by Myrna Criswell in late 2016. Her generosity allows Growing Home to think expansively about the future, and we are so grateful for the opportunities her legacy permits.

As always, we thank each of you for your support in 2017, and indeed throughout the years, that has sustained us as we work alongside individuals in need to strengthen families, nurture children, and create community.

Sincerely,

Anita Deshommes
CFO/COO, Interim CEO



Keith Smith
Board Chair



Collaborative Coaching



“In Collaborative Coaching, families work together to set individual and family goals.”

In 2017, Growing Home began offering Collaborative Coaching, an evidence-based case management model developed by Economic Mobility Pathways (EMPath, formerly Crittenton Women’s Union). Collaborative Coaching is the professional practice of partnering with participants, so they may acquire the resources, skills, and sustained behavior changes needed to achieve and preserve self-sufficiency. This proven model of service is designed to assist struggling families as they move from poverty to stability and self-sufficiency. The concept behind Collaborative Coaching states that becoming and remaining economically independent requires most people to optimize their lives in five basic domains family stability, well-being, financial management, education and training, and employment and career management. Collaborative Coaching is grounded in behavioral science, and is guided by five key principles:

- 1. Individualization** – there is no “one size fits all” path to economic independence.
- 2. Horizontality** – lasting stability may only be achieved when needs in all five basic domains are met.
- 3. Time** – effective interventions must allow sufficient time for behavioral change to take place.
- 4. Co-investment** – Participants must take the lead in guiding their journey.
- 5. Social Networks** – personal and professional networks are crucial to achieving economic stability.

In Collaborative Coaching, families work together to set individual and family goals, guided by a Family Support Specialist who helps families identify goals leading to self-sufficiency and action steps to reach those goals. Collaborative Coaching is a dual-generation intervention that engages all members of a family in setting goals that will move them to self-sufficiency and designing a path to achieve those goals. Collaborative Coaching also includes a child bridge with age-appropriate steps for children in the domains of health and well-being, social-emotional, self-regulation, preparing for independence, and educational progress. This element is key to breaking the cycle of intergenerational poverty, as parents and children together learn critical skills for self-sufficiency, incorporate those skills into their daily lives, and support one another on their shared journey.



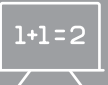






Growing Home chose to implement Collaborative Coaching as a way to shift from simply providing temporary “band-aid” assistance to working alongside families in poverty as they address the root causes of their situations and develop strategies for lasting, long-term change. Growing Home is the first organization in Colorado to offer Collaborative Coaching. Currently Growing Home has 26 families participating in Collaborative Coaching, and in just a few months these families have made considerable progress toward self-sufficiency, many working toward goals that center on improving job skills or obtaining additional education to advance their careers.

SUCCESS:

Lashawna and her family have been in Collaborative Coaching for almost nine months, meeting regularly with a Family Support Specialist to set goals and assess progress. In that time, Lashawna and her family have set and achieved goals related to financial management (developing and sticking with a budget, determining what level of income is needed to support her family) and education/training (Lashawna was recently accepted to the Corrections Academy). These achievements represent tangible progress toward Lashawna’s long-range goals of becoming a Corrections Officer and supporting her family without public assistance.

Growing Home transforms lives by nurturing children, strengthening families, and creating community.

In 2017 Growing Home served 13,939 individuals from 6,321 families, including 5,526 children.

MEALS:		
	155,529	Meals provided through the Food Pantry. 1,142 families (representing 5,049 unduplicated individuals, 3,048 of whom were children) made a total of 3,533 visits to the Food Pantry in 2017
INFANTS:		
	17,484	Diapers and wipes were distributed to families
PARENTS AS TEACHERS:		
	5,000	PAT home visitors made over 5,000 home visits to 413 families.
HOLIDAYS:		
	633	Families received Thanksgiving baskets, holiday toys, or were adopted for the holidays
HOUSING:		
	72	72 individuals from 18 families received temporary housing through the Canopy program, and 13 families moved into stable housing upon exiting Canopy
SCHOOL SUPPLIES:		
	1,052	Children received free backpacks and age-appropriate school supplies through Growing Home’s backpack drive
HOUSING:		
	47	Families remained stably housed through assistance with rent, mortgage, or utilities
COLLABORATIVE COACHING:		
	26	Families consisting of 78 individuals were part of Growing Home’s first Mobility Mentoring cohort
COMMUNITY ENGAGEMENT:		
	75	Community members engaged in educational workshops or community actions

YEAR IN REVIEW

Without our programs we wouldn't be able to fulfill our mission to guide children and their families on the path to a brighter future. Through these key touchpoints, we have proven that we can make a difference, one parent, one child, or one family at a time.

Canopy

This year Growing Home's Canopy temporary housing program for families and children provided up to three months of housing to 72 individuals (including 40 children) from 18 different families. Throughout 2017, kind-hearted volunteers helped families experiencing homelessness restore a measure of normalcy to their lives by sharing meals and simply being in community with families during their stay in Canopy. This level of social engagement and acceptance is vital for homeless families and is one of the keys to this program's success rate. Of the families that stayed in Canopy this year, 72% moved from the Canopy program to stable permanent housing and remained stably housed for at least three months.



SUCCESS:

It's hard to get back on your feet when you don't have the support of your family, your friends are coping with their own difficulties, and the system shuns you because you're undocumented. Martha's marriage of 16 years involved constant emotional attacks by her husband, and she was estranged from the rest of her family. When her husband was deported, Martha followed in an attempt to save the marriage. But the abuse continued, and for the sake of her children Martha left her husband and returned to the United States, temporarily living with relatives.

However, these temporary arrangements didn't last, and Martha had to leave so she sought help at Growing Home. For the first time, she had to provide for her children alone. When she walked into Growing Home the first time she was afraid, but she found acceptance and caring. She couldn't believe how kindhearted the Canopy volunteers were to her and her family. Martha was able to get her own car, and reunited with her oldest son when he returned from Mexico. During her time at Growing Home, Martha was able to receive medical and dental care, and began to mentor Blanca, another Canopy resident. Martha was finally able to save up enough money to secure stable housing and found a place of her own to call home. Martha defied the odds and has become both economically and emotionally stable enough to provide a better future for herself and for her children.



Seedlings

2017 was a year of tremendous growth for Growing Home's Seedlings curriculum, as funding from Impact 100 Metro Denver and the Colorado Health Foundation allowed Growing Home to continue piloting this innovative learning experience for new and expectant parents. The Seedlings curriculum is built on a foundation of behavioral science and neuroscience, and provides parents with information they need to identify potential risks to their child due to toxic stress, along with tools and skills to buffer this stress and prevent long-term damage. Seedlings co-creator Dr. Sarah Wataamura of the University of Denver is currently conducting a rigorous evaluation of Seedlings classes to document the impact this curriculum has on helping families and children break the cycle of poverty.

This year Growing Home offered one Seedlings series serving 12 parents. Classes were offered in English and Spanish and included family meals and child care to reduce barriers to participation. Seedlings facilitators noted very high levels of attendance and engagement, evidenced by the fact that all but one original participant successfully completed the series by attending at least 80% of classes. Families reported learning a great deal and sharing their new knowledge with friends and family outside the class. Facilitators also witnessed the creation of community between families, which has continued beyond the class. In addition, many of the families expressed either interest or intent to participate in Incredible Years parenting classes taught by Growing Home.

SUCCESS:

Three month old Noah was already living in an environment that was having a negative impact on his development. His mother Sofia had to leave a difficult marriage and took her children to a shelter. Noah didn't have his own nursery with toys to play with or mobiles hanging over his crib. His siblings didn't have a table to do their homework at, and homework didn't seem that important anyway. Noah's mother had more pressing issues: where they would stay next? Would it be safe? How was she going to feed the family? As a result, Noah was often left alone in his crib or carrier when he should have been practicing crawling and developing language. He was not babbling like a baby should, and often lay quietly, staring around the room. Sofia was worried about paying rent and utilities, putting food on the table, and working multiple jobs. Then Sofia came to Growing Home.

Sofia came to Growing Home's Food Pantry for extra assistance and learned about Seedlings, Growing Home's classes for new parents. Here she learned about different parenting philosophies and child development phases and realized that Noah, now six months old, was not meeting important developmental milestones. Seedlings also gave her the tools to cope with special circumstances that many of us never face, like immigration, abuse, and poverty. Most importantly, Growing Home created space and opportunity for Sofia to learn and to advocate for herself and her children. After Seedlings, Sofia signed up for Growing Home's award-winning Parents as Teachers program. She and Noah now receive regular home visits from their Parent Educator, and her family is on the road to a stable life.

Where they would stay next? Would it be safe? How was she going to feed the family?



Food Pantry

The Food Pantry is the way most families engage with Growing Home’s services. Many families who are not familiar with Growing Home’s services visit the food pantry in search of other assistance, such as temporary housing or homelessness prevention through rental or mortgage assistance. At their first visit to the food pantry each family participates in an intake interview with a Family Support Specialist or trained volunteer to identify additional needs or barriers to self-sufficiency and locate resources to address those needs and barriers.

In 2017, Growing Home implemented a new tracking method to better measure food pantry usage, as well as diaper distribution. Through this new method, Growing Home documented serving 5,049 unduplicated individuals (including 3,048 unduplicated children) from 1,142 unduplicated families as they made a total of 3,533 visits to the food pantry. During these visits they obtained food to prepare 155,529 meals (plus snacks!). In addition, 617 unduplicated families with children in diapers received a total of 17,484 diapers, plus wipes. This new knowledge has helped Growing Home more accurately project its needs for 2018, and has also allowed for more detailed reporting to funders and donors.

Growing Home’s food pantry got a much-needed upgrade in September thanks to the kind volunteers from Lideres de Transformación V.42, a local community service group, offered to perform a service Project at Growing Home. They raised \$8,000 for Growing Home and used these funds to install new flooring in the Food Pantry, purchase eight mattresses to replace aging bedding in the Canopy Program, and create a dazzling play area at the Day Center.

Parents as Teachers

2017 was a banner year for Growing Home’s Parents as Teachers (PAT) program as they completed a rigorous three-year process of Quality Endorsement and earned Blue Ribbon Affiliate status in October. Growing Home’s PAT program is only the second in Colorado to receive this prestigious designation, which marks this program as one of the best in the nation. Growing Home is very proud of its PAT staff for all their hard work to earn this honor.

This year Growing Home’s PAT team provided training to 434 adult caregivers in 364 families through conducting over 5,000 home visits, plus monthly Discovery Time sessions for parents and children to come together and learn while building social capital.

Each year Growing Home’s Parents as Teachers program is evaluated by Parent Possible to measure the impact of this program. This year’s evaluation revealed that 93% of participating parents exhibited average or above average developmentally appropriate behavior with their children across all domains (affection, responsiveness, encouragement, and teaching); 61% of parents exhibited above average behaviors in these domains. Parents reported their strongest protective factor was in the area of nurturing and attachment, and also reported reading or looking at books with their child 3-4 times per week. Children in PAT demonstrated statistically significant increases in school readiness scores in the areas of colors, numbers/counting, and shapes.

Community Organizing

In 2017, Growing Home’s Community Organizer worked tirelessly to support the dedicated members of Comunidad Unidad y Apoyo (Community, Unity, and Support) as they addressed some of the issues that form barriers to family self-sufficiency and impact the families Growing Home serves. This group of 25 neighborhood leaders has organized themselves into a formal group with defined leadership roles of President, Vice President, Secretary, Treasurer, and Public Relations Officer. This group has also established separate sub-committees to address the top concerns of community members. Growing Home is proud to walk alongside these dedicated leaders as they exercise their shared power to improve living conditions for all members of their community.

Thanks to a partnership with Hyland Hills Parks and Recreation District, Growing Home expanded its community gardening in 2017 by adding two garden plots donated for use by Growing Home’s community. These plots were lovingly tended by community members and Growing Home’s Community Organizer, and families reaped the reward of fresh produce all summer. The gardens also became a natural gathering place for families to connect, strengthen relationships, and build social capital while they gained new skills.



Left to right: Cristina, Bev, Jeanne, and Laura

VOLUNTEER SPOTLIGHT

She’s a whirling dervish. Not only does Bev Bishop wear a number of hats at Growing Home, but she’s also an activist, supporting social and political causes to make her community a better place to live for all of us.

Bev Bishop volunteers in the Food Pantry several days a week and, along with her partner, Jim Towle, does frequent food pickups as well. Bev serves on Growing Home’s Sustainable Funding Committee as Ambassador Manager. In this role, Bev is constantly advocating for Growing Home with her fellow volunteers, friends, and neighbors to inspire people to serve as Ambassadors – tour hosts who will organize a tour here at Growing Home, in their homes, at their offices, or at another venue. Finally, Bev has joined Growing Home’s Board of Directors and serves as Secretary to the Board.

She is a generous supporter of Growing Home, a member of the Building Homes Society and the Criswell Planned Giving Society (having included Growing Home in her estate planning).

Said Bev, “I just wanted to do something productive with my time once I retired - something in my community, to help other people, and something that involved contact with people. No two days are the same here at Growing Home, there’s always a new event, program, or group of people who make volunteering fun and engaging for me. I really enjoy meeting other volunteers, families, staff – people with whom I otherwise wouldn’t have ever met. All because of Growing Home. As a retiree, I think it’s very important to find something you enjoy doing but also gives you the sense that you’re contributing to the betterment of your community. And it’s more fun than a real job!”

GROWING HOME 2017
BOARD OF
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Gina Stepuncik
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Tina Estes
Asst. VP of Marketing
Ventura County Credit Union

Bev Bishop
Retired

Kathleen Drozda, Founder Emeritus
Faith Community Nurse Coordinator
St. Anthony Hospital North Health Campus



STAFF
SPOTLIGHT

Growing Home’s Board of Directors has appointed Karen Fox Elwell as its new CEO. Karen replaces the previous CEO, who left in August of 2017.

Karen is a licensed social worker with a Bachelor of Arts in Child Development from Tufts University and a Masters in Social Work and Masters in Business Administration from the University of Denver. Karen has more than sixteen years of experience working with diverse populations to equip them with vital skills for future success. Karen began her career facilitating youth development programs in Massachusetts and then in Paraguay as a Peace Corps volunteer. During her Peace Corps service, she established the first public library in her community and became fluent in Spanish.

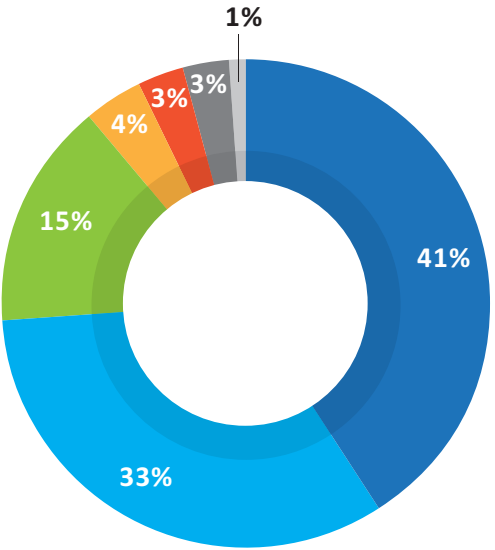
Over the past eight years, Karen has honed her management and leadership skills while serving in senior leadership roles at Mi Casa Resource Center. As Mi Casa’s Director of Youth & Family Development, she significantly increased the organization’s impact on young people and their families by doubling the resources and staff of the department. As Mi Casa’s Vice President of Programs & Integration, Karen led the organization’s efforts to implement a holistic, integrated service delivery model that helps low-income entrepreneurs and job seekers advance their economic success and ultimately break the cycle of poverty. Under her leadership, Mi Casa became a nationally recognized leader in youth & family development, career development, and small business development.

Board Chair Keith Smith said, “We welcome Karen and are thrilled to have her join the Growing Home Family. Karen’s leadership and experience will help Growing Home continue to thrive, serve our families, and help us grow to the next level.”

Karen is excited to get started and said, “I am looking forward to working with Growing Home’s Board of Directors and staff to build upon the strong foundation and lead the organization through its next chapter. I look forward to leading the organization in delivering impactful programs that improve the lives of children and families as well as advocating for systemic change to address the root causes of poverty. My goal is to make Growing Home a model organization that others will want to emulate.”

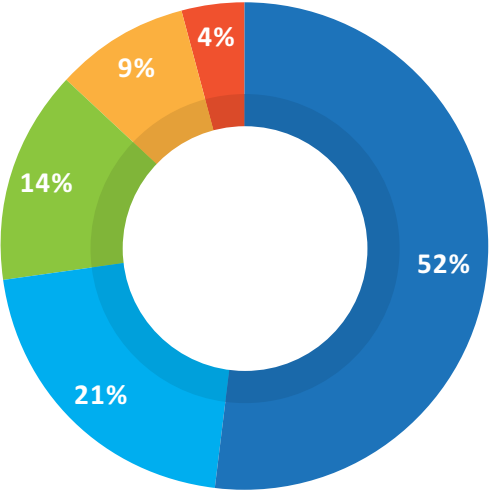
Karen may be contacted at karen@growinghome.org.

GROWING HOME’S
FINANCIALS



Revenue

Government	\$1,354,613	41%
Individuals	\$1,063,888	33%
Grants and Foundations	\$494,314	15%
Rental Income	\$125,784	4%
Community Businesses	\$110,531	3%
Other	\$91,966	3%
Other	\$36,794	1%
<hr/>		
TOTAL	\$3,277,890	100%



Expenses

Nurturing Children	\$1,310,847	52%
Strengthening Families	\$521,351	21%
General and Administration	\$351,591	14%
Fundraising	\$226,702	9%
Creating Community	\$113,245	4%
<hr/>		
TOTAL	\$2,523,736	100%

OUR MISSION IS TO
GUIDE CHILDREN
AND THEIR FAMILIES
ON THE PATH TO A
BRIGHTER FUTURE.
THIS MISSION LIES
AT THE HEART OF
ALL WE DO.

THE GROW CODE:

- We **respect** and care for those we serve and for one another. We welcome diverse perspectives and backgrounds.
- We focus on **effectiveness**. We expect results, evaluate what we do, and rely on the resulting data and outcomes for decision making. We do what works and do it well.
- We create space for **learning**. We always strive for our best and expect the best from those with whom we work. Along the way, we honor mistakes and imperfection as opportunities for growth.
- We encourage shared responsibility through **collaborative** leadership. We nurture community ownership of our mission and we work to foster confidence in everyone we touch. We want to share the tools for success.
- We operate with **professionalism**. We demonstrate excellence, accountability, resourcefulness, customer service and competence.
- We cultivate **inclusiveness** in all we do. We take the time to listen, and to welcome and value the richness of diverse community. We commit to working through the tensions that arise in the midst of genuine community.

Criswell Planned Giving Society

In last year's annual report Growing Home told the story of Myrna Criswell's extraordinary bequest, fully realized in 2017. Before she became ill, Myrna was an enthusiastic supporter of Growing Home and its programs, helping us improve in a number of ways. She directed Growing Home to use the money as it saw fit. Myrna's gift has enabled Growing Home to establish a substantial reserve account to help secure Growing Home's future.

Growing Home's Criswell Planned Giving Society has three living members – former Board member Jim Braun, current Board member Bev Bishop, and volunteer Lynn Harrington. Each of these loyal supporters intends to fund their gift in a different way – through a bequest, through proceeds from a life insurance policy, and through a 401K.

In 2018, Growing Home will celebrate its twentieth year of operation. Serving more and more families each year, Growing Home has established itself as an essential part of the south Westminster community. We are grateful for our supporters who want to see Growing Home sustain its role in creating a brighter future for the families we serve.

Interested in finding out more about how you can join the Criswell Planned Giving Society? Please contact Chief Development Officer Pell Fender at pell@growinghome.org or 720-407-1986.



IN REMEMBRANCE: BRIAN SMITH

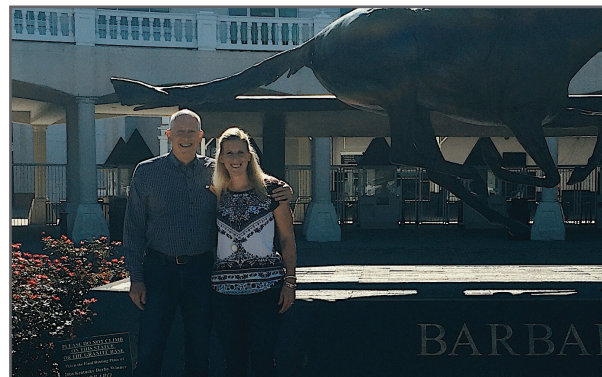
Brian Smith passed away in late December 2017. Brian and his wife, Colleen, have long been friends and generous supporters of Growing Home. Brian served on the Board of Directors from 2012-13 and chaired the Finance Committee. His death was unexpected and a shock to family and friends.

Said CFO and COO Anita Deshommes, "Brian was very sharp; he brought some much-needed discipline and infrastructure to Growing Home's financial management. He was also funny and what we call a 'heart' person. He found the stories of the families Growing Home serves very moving."

His friends saw him in the same light. Said one, "Brian was one of these people that you just fell in love with right away. His smile was contagious, his guitar playing enjoyable, his love for Colleen and his family undeniable, and his friendship meaningful."

Said another, "He had no problem dancing like nobody was watching, and even if they were, he wouldn't care as long as he was enjoying life and making Colleen smile."

Building Homes Society



Raising more than
\$36,000 in 2018.

*"Total Beverage is proud to be partnered
with Growing Home and together helping
to make a difference in our community."*

Pat Thomas and Erin Burt – father and daughter, and majority owners of Total Beverage in Thornton and Westminster – identified Growing Home in their search for a local non-profit organization to support in late 2016. Total Beverage had been supporting a national charity but began to wonder how impactful its philanthropy was. They also wondered whether investing in their own community would be a more effective strategy.

Total Beverage started its support after bringing employees to tour Growing Home to learn about our mission and the families we serve. Total Beverage then instituted a rounding-up campaign, asking customers to donate a few cents of each purchase. Then Total Beverage Gives Back – the philanthropic arm of the company – joined the Building Homes Society at the Sustainable level by pledging \$10,000 per year for five years. In 2017, Total Beverage raised \$12,000 for Growing Home, and in 2018 added additional tasting events to generate additional funds for Growing Home. As a mom of two, Erin is passionate about helping to fund the Parents as Teachers program. She is dedicated to raising additional funding for that program with a tasting event and whiskey auctions in 2018.

Total Beverage employees have become involved with Growing Home in other ways—volunteering at our food bank, participating in our toy giveaway and Adopt-a-Family programs at holiday time.

TRANSFORMATIONAL \$25,000+ per year

James Braun*

\$20,000+ per year

Anonymous

SUSTAINABLE \$10,000+ per year

Bev Bishop*
Brian* and Colleen Smith
Mildred "Millie" DeSmet*
Steven & Judy Walter

FOUNDATIONAL CORNERSTONE \$5,000+ per year

Terry & Susan Clark
Margaret "Kelly" Johnson
Rebecca "Kay" Phelps*
Johnny & Amber Wey

FOUNDATIONAL \$1,000+ per year

Anonymous (3)
3W Races

Ryan & Angela Ashley
Jamie Bachicha
Robin Behrstock
Mary Ann Bourchert
Melanie Boyd
Dick & Dee Brence
Laura Brieser-Smith
Rich & Judith Broyles
Bryan & Lindsey Bugg
Don & Lynn Burnes
Pam & Paul Caldwell
Barb Carveth
Ginger & Jim Case
Mary Anne Chalaby
Cross of Christ Lutheran Church
The Couture Group
Clayton & Tessa Dean
Jason* & Laura Dean
Chris* & Valerie Del Hierro
Donna Demis
Anita Deshommes
Greg* & Ruth Dickson
Maria* & Mark Dominguez
Liliana Dominick
Kay* & Guy Dragon

Kathleen* & Gregg Drozda
Dr. David & Lynn Ehrenberger
Tina Estes*
M. Grant & Natalie Farn
Pell & Peggy Fender
Franklin Agency, LLC
Bill & Leslie* Gonzalez
Zane & Maria Gordon
Valerie Grantham
Roger & Shirley Gudenkauf
George & Kathy Hammer
Patricia Hayden, S.C.
Marv & Carol Hoelting
Hudson Property Management
Father Ken Koehler
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Kitty Migaki
Kent Mueller

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Eleanor & John Scott
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Lynn & John Smith
Ronna & Mike Solmos
St. Mark Catholic Church
William Stanton
Gina Stepuncik*
Eric Sundberg*
Kje Sundber
Mickey & Al Taylor
Total Beverage Gives Back, Inc.
Trinity Presbyterian Church
Chris & Aspen Vitry
Mary-Elizabeth Waldrep
Brent & Quinn Waller
Westminster Noon Rotary Club
Eric & Kathy Lee White
Herb & Linda White

Hans Wiik
Hans Wychgram

ALUMNI

Susan & Tim Boucher
Mike & Hannah Bralish
Jim Fenton*
Foothills Community Church
Kingdom Fund
John & Becky Greenwald
Virginia Hayden, S.C.
Dr. Mark & Carol Rickman
Scott* & Ellen Sandberg
St. Anthony North Health
Foundation
Karl* & Megan Schock
Teva Sienicki
James & Chirl Sienicki
Beckah Turlow*
Ken Watson*

*Current and Former
Board members.

Donors

Thank you to all who help make
Growing Home what it is today!

Community and Civic

3 W Races
Bethany Lutheran Church Foundation
Church World Service, Inc./CROP Walk
Covenant Village of Colorado
Cross of Christ Lutheran Church
Discovery A Christian Church
Evangelical Lutheran Church in America
Good Shepherd United Methodist Women
Knights of Columbus Ladies Aux #12979
Northglenn United Methodist Church
Northglenn United Methodist Church Women
Northwest Metro Business Order of Friars
Regis University
Rotary Club
Sisters of Charity
Spirit of Christ Community
St. Mark Catholic Church
Trinity Presbyterian
Westminster Elks Lodge #2227
Westminster Presbyterian Church
Westminster United Methodist Church

Corporate

Ball Corporation
Brown Note Productions Inc.
Carmax
Clay Street Partners, Inc.
CoBiz Bank
Coors Distributing Company
Delwest Development Corp
Elite Custom Builders, LLC
Emerald Ridge Partners, LLC
Fortis Business Media
Franklin Agency LLC
Google Inc.
Hulstrom Options
JCPenney's
Joe's Crab Shack, LLC
La Poderosa Corporation
LPL Financial
MVA Supply
Park Regency Thornton
Remax Alliance
The Couture Group Inc.
Thrivent Financial
Total Beverage Gives Back Inc.
United Natural Foods, Inc.

Foundations

Anonymous (1)
Adams County Foundation
amazonsmilefoundation
Americas Charities
Babies Now! Foundation
Buell Foundation

Nathan B. and Florence R. Burt Foundation
Ceres Foundation
CoBiz Cares Foundation
Colorado Health Foundation
Colorado Realtor Foundation
Conservation Colorado Education Fund
Daniels Fund
Denver Post Season to Share
Energy Outreach Colorado
Fidelity Charitable Gift Fund
Franciscan Friars of Holy Name Province
May Bonfils Memorial Fund
Impact 100 Metro Denver
Invest in Kids
Jay & Rose Phillips Family Foundation of Colorado
John G. Duncan Charitable Trust
Mile High United Way
National Philanthropic Trust
OtterCares Foundation
Philanthropic West
Renaissance Charitable Foundation
Roots and Branches Foundation
Rose Community Foundation
Sam S. Bloom Foundation
Sorenson Impact Center
Spirit of Christ Catholic Community
The Anschutz Foundation
The Denver Foundation
The Foundation at Rolling Hills
The TJX Foundation
United Way of Greater Kansas
Wells Fargo Foundation
Westminster Legacy Foundation
YourCause LLC
Youthroots

Government

Adams County Community Development
Adams County Human Services
City of Thornton
City of Westminster GOCO
City of Westminster
CO Division of Housing/ESG
ECPAC
MIECHV

Individuals \$20,000 and above

Jim Braun
Don McFall

Individuals \$10,000-\$19,999

Bev Bishop
Steve & Judy Walter

Individuals \$5,000-\$9,999

Terry & Susan Clark
Millie DeSmet

Kay Phelps
Brian & Colleen Smith
Tim & Lesha Van Binsbergen
Johnny & Amber Wey

Individuals \$1,000-\$4,999

Anonymous (4)
Ryan & Angela Ashley
Jamie Bachicha
Robin Behrstock
Mary Ann Bourchert
Terry & Melanie Boyd
Steve & Ann Brandenburg
Dick & Dee Brence
Laura Brieser-Smith
Chris Buff
Jim & Ginger Case
Mary Ann Chalaby
Robert & Holly Chartier
Jen & Aaron Chase
Jason & Laura Dean
Chris & Valerie Del Hierro
Donna Demis
Anita Deshommes
Greg & Ruth Dickson
Maria & Mark Dominguez
Kay & Guy Dragon
Kathleen & Gregg Drozda
Grant & Natalie Farn
Pell & Peggy Fender
Bill & Leslie Gonzalez
Valerie Jean Grantham
Roger Gudenkauf
Patricia Hayden, S.C.
Chuck & JoAnn Hutchcraft
Lea Jandera
Kelly & Ed Johnson
Fr. Kenneth Koehler
Robert Krokower
Gary & Janis Kulhanek
Marnie & Mark Lansdown
Erin & James Larkin
Tim Lindsey
Charles Litzau
Mike & Mary Ellen Litzau
Kathy & William Marquez
John & Linda Meyer
Kitty Migaki
Kent Mueller
Barry & Rachel Ostroff
Alex Pederson
Dave & Lu Rogers
John & Eleanor Scott
Joan & Bob Smith
John & Lynn Smith
Keith & Phoebe Smith
Ronna & Mike Solmos
Eric Sundberg
Kje Sundberg
Al & Mickey Taylor

Maribeth Waldrep
Brent & Quinn Waller

Individuals \$500-999

Anonymous (3)
Dorothy Baca
Janet Barriger
Gail & Shirley Bode
Brian Davis
Leslie Desmond
Lilianna Dominick
Kendra Dunn
Pam Foster
Zane & Maria Gordon
George & Kathy Hammer
Geoffrey Hoyl
Steven Morrow
Thomas Murphy
Melissa Nix
Steve Peterson
Tim & Marie Reynolds
Katherine Rowe
Rich Seymour
Gina Stephuncik
Chris & Aspen Vitry
William Waller
Jim Wilson

Individuals \$100-\$499

Alexander, Michael
Allen & Maribel Beall
Anonymous (14)
Erin Benson
Harvey Braverman
Dan & Stephanie Brinks
Lea Brown
Rich & Judith Broyles
Lori Bryant
Darin & Kristin Buchtel
Luis & Robion Chalmeta
Pilar Chapa
Carolyn Chen
William & Ann Christopher
Mary Cousins Cousins
Daniel & Stefanie Cowan
Justin Cutler
Kendra Dunn
Lauren Eddy
Robert Edmonds
Mevribe Elldiri
James Enright
Scott Franssen
Rob Frederick
Brigitte Grimm
Karen Guest
Patricia Hale
Christie Hanzlik
Ronald & Lynn Harrington
Kevin & Leslie Hatridge
Mitzi Hicks

Gavin Higashi
Mary Hodge
Bob & Sharon Huckins
Kathryn Irons
Gerald Jagers
Neville & Phyllis Kempkes
Kelly Koslowski
Gary & Kay Landers
Lesley Leal
Paula Lindenberger
Don & Mary Lyles
Margaret Mailander
Tom & Heather Mann
Bruce Martin
Ryan Matava
Ed & Patty McAuliffe
Conan McCoy
Ashley & Mason Melville
Monica Michaels
David & Deborah Mittleman
Bernard & Nancy Monti
Eric Mott
Eva Nagy
Sandra Newton
Rebecca Palmeri
Richard & Nancy Peters
Don & Marie Powell
Carolyn Proctor
Tony Reynolds
Elizabeth Riley
Samantha Schwarz
Charlene & Lucien Shelton
Gail Showalter
Kristy Seidenstricker
Lorri Simpson
John Skrabec
Scott Smith
Dorothy Stevens
Alan Stewart
Jo-An Strasser
Leslie Striegel
Stephanie Sumitra
Lena Taylor
Michelle Templeton
Laura & Erik Velapoldi
Sharry & Daniel Veres
Constance Walker
Dawn Watson
Shirley Whiteside
John & Carol Zook

Individuals \$1-\$99

Iris Abraham
Beverly Ackley
Dustene Andrews
Anonymous (12)
Tim & Kathleen Armstrong
David & Elizabeth Barclay
Kaye Becker
Stephanie Becker

Ratna Bhandari
Kerrie Boese
Elizabeth Boudreau
Johanna Brammer-Hoelter
James & Charlene Branaugh
Mary Brozovich
Regyna Carbone
Janis & Henry Clark
Patricia Clark
Dorothy Coleman
Peter Coleman
Angela Collins
Cameron & Erin Cowpar
Steve & Diane Cramer
Perry Creede
Alisabeth Crock
Monica Dampier
Maria De Cambra
David & Vanessa Demott
Joan Enget
Sue Ericson
Vicki Esposito
Beth Fisher
Alberto & Abby Garcia
Tim & Sandy Garling
Irene Glazer
Alan & Tiffany Goff
Jeffrey & Kristi Gonsalves-McCabe
Kaaren Hardy
Dana Hart
Anne Hatcher
Lynette Hays
Erik Hicks
Byron & Virginia Hokenson
Megan Hope
Agnes Horn
Linda & Bill Husson
Beth Johns
Pamela Jones
Nadine Kiser
Jai Shankar Krishnan
Gretchen & Harry Kushniroff
Michelle Lenihan
Lisa Ly
Justin Luke
Kathleen Masteller
Macy Matarazzo
Ryan McCoy
Kathleen Meier
Deborah Mittleman
Jeffrey & Gina Molinaro
Jessica Monda
Sharon Montgomery
Lauren Moore
Robb & Michelle Nielsen
Allison Panter
John Parker
Jonathan Pearson
R. Pfeifer
Harry & Dorothy Phillips

Lois Phillips
Brook Portman
Mark Poshak
Ashley Pratt
Adrienne Russman
Larry Seid
Ryan Shannon
David Shiner
Constance Siebenrock
Teva Sienicki
Lisa Sinopoli
Judy Smith
Susan & Christian Spangler
Kimberly Spilman
Stacy Staub
Marilyn & Timothy Stechert
Jack Stewart
Rebecca Stockton
Joey Suyeishi
Sharon & Janine Sytsma
Joyce Thomas
Carol Touzalin
Mary Ulidurnt
Alan & carlotta Vaccaro
Michelle Via
Ivonne Wageman
Marcella Wareham
Kevin & Mary Watkins
Naomi Wells
Carolynne White
Kelly Wiedemer
Lori Wolfe
Patti Wright
Jenni Yount

In Memory of Gail Forker

Neville & Phyllis Kempkes

In Memory of Hollie Hayes

Megan Hope

In Memory of Tim Isaacs

Rich & Judith Broyles,

In Memory of Brian Smith

Susan Aldridge
Anonymous (2)
Tod & Charlotte Ashby
Troy Beserra
JoAnn Bramble
Laurel Bumpus
Lisa Bumpus
Michael Bumpus
Alec Duncan
Kara Dunleavy
Diane L. Dykema
John Eisele
Colleen Faber
Diane Flouris
Fontenot & Assoc.

John Ford
Brian Glater
Nonie Grounds
Mary Halsey
Sister Patricia Hayden, S.C.
Anna Heaney
Patrick Kropp
Sofia Lamon
Michael & Mary Ellen Litzau
Jeffrey & Elizabeth Loving
Gregory Madde & G. Kae Lawler-Madden
Sandra McGehee
Gregory McIntosh
Kathleen Meier
Michael & Charlotte Nix
Richard O'Gara
Tammy O'Keefe
Shawn & Kristel Owen
Glen & Barbara Palmer
Hope Parks
Jonathan Pearson
William Portouw
John Rager
Alysha Rodriguez Guenther
Shelley Rotramel
Steven Rotramel
Art & Mary Louise Sanchez
Lynna Scranton
Lorri Simpson
Colleen Smith
Lindsey Stelmach
Dorothy Stevens
Keith Stevens
Robin Stonehocker
Andrew Taylor
Ernest & Loree Unrein
Robin Van Maarth
Karen Vincoy
Patty Wainscott
Mary-Elizabeth Waldrep
Kristin Waters
Carolynne White
Lisa Williams
Randal & Melody Yeager
Angela Zivkovich

In Honor of Leslie Gonzalez

Anonymous

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