



2018 Annual Report



Transforming lives by strengthening families, nurturing children, and connecting community.

# Dear Friends,

When I began as Growing Home's President and CEO, I knew 2018 would be a year of change and growth, but I had no idea how exciting and inspirational my first year would be! We celebrated our 20th anniversary while also launching into a new exciting future. In what felt like a very short time, Growing Home made great strides as an organization. A new service model and theory of change align each service with our mission. We have a new strategic plan to guide our work through 2021, developed by the board, leadership team, staff, and community members. Growing Home's focus for 2018-2021 is two-fold: strengthening the organization's infrastructure and holistic programmatic approach, and ensuring that the organization stays firmly connected to, informed by, and in partnership with the community of Adams County. Growing Home also received transformational funding that allowed the organization to upgrade its communications and evaluation infrastructure, remodel and expand the capacity of its food pantry, and begin the process of finding a long-term home for Growing Home.

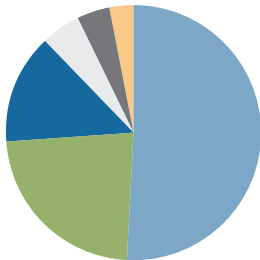
During this year of rebirth and reinvention, two things remained constant. The first is our dedication to the families we serve. Every day when I walk into Growing Home, I see that dedication in the faces of staff and volunteers as they go about their work to strengthen families, nurture children, and connect community. I am particularly moved by the families who previously received services and now return to "pay it forward" by helping other families in need. This is truly community in action.

The second constant is our gratitude to you, the people and organizations that support Growing Home. None of this amazing work could have happened without your support. Thank you for walking this path with us as we work to ensure that Growing Home remains a vital source of support for families and children in our community.

Karen Fox Elwell  
*President and CEO, Growing Home*

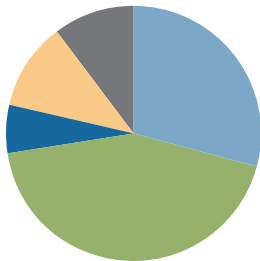
Eric Sundberg  
*Board Chair, Growing Home*

# Financials



## Revenue

Government	\$1,428,411	51%
Grants and Foundations	\$650,032	23%
Individuals	\$381,796	14%
Other (Westchester, Interest)	\$144,149	5%
Community	\$97,267	4%
Business	\$85,065	3%
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Total	\$2,786,720	100%



## Expenses

Strengthening Families	\$788,792	29%
Nurturing Children	\$1,160,019	43%
Connecting Community	\$163,637	6%
General and Administrative	\$307,578	11%
Fundraising	\$282,632	10%
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Total	\$2,702,658	100%

# Donors

## Community

Anadarko Petroleum  
Carmax  
CoBiz Bank  
Coors Distributing Company  
Covenant Village of Colorado  
Cross of Christ Lutheran  
Church\*  
Delwest Development Corp\*  
Discovery A Christian Church  
Intrex Aerospace  
Lucky's Market  
Mile High Vineyard  
St. Mark Catholic Church\*  
The Couture Group Inc.\*  
The Cummins Foundation  
Total Beverage Gives Back Inc.\*  
United Natural Foods, Inc.  
Westminster (Noon) Rotary  
Club\*

## Individual Donors

3W Races\*  
Anonymous (5)  
Raouf & Sheila Abdel\*  
Benevity  
Bev Bishop\*  
Gail & Shirley Bode  
Terry & Melanie Boyd\*  
Mary Ann Bourchert\*  
Jim Braun\*  
Dick & Dee Brence\*  
Dan & Stephanie Brinks  
Lea & Ray Brown  
Chris Buff  
Paul & Pam Caldwell\*  
Jim & Ginger Case\*  
Mary Ann Chalaby\*  
Aaron & Jen Chase  
Terry & Susan Clark\*  
Jason & Laura Dean\*  
Donna Demis\*  
Anita Deshommes\*  
Milly DeSmet\*

Greg & Ruth Dickson\*  
Liliana Dominick\*  
Guy & Kay Dragon\*  
Jackson & Jennie Dreiling\*  
Kathleen & Gregg Drozda\*  
Karen & Ken Elwell\*  
Tina Estes\*  
Pell Fender\*  
Grant & Natalie Farn\*  
John Ford  
Gil & Joyce Fox\*  
Bryan Franklin\*  
Bill & Leslie Gonzalez\*  
George & Kathy Hammer\*  
Patricia Hayden, S.C.\*  
Allan & Patricia Horton\*  
Chuck & JoAnn Hutchcraft  
Kelly & Ed Johnson\*  
Fred Kessler  
Fr. Ken Koehler\*  
James & Erin Larkin\*  
Mike & Mary Ellen Litzau\*  
William & Kathy Marquez\*  
Gregory McIntosh  
Rodger & Margarita McIntosh  
John & Linda Meyer\*  
Katherine Migaki\*  
Kent Mueller\*  
Steve Peterson\*  
Ward Polzin  
Barry & Rachel Ostroff\*  
Kay Phelps\*  
Dave & Lu Rogers\*  
Mark & Carol Rickman\*  
Ken & Shelley Rotramel  
John & Eleanor Scott\*  
Colleen Smith  
John & Lynn Smith\*  
Keith & Phoebe Smith\*  
Laura Brieser-Smith and  
Scott Smith\*  
Bob & Joan Smith\*  
Mike & Ronna Solmos\*  
Todd Slawson\*

Connie Spurgeon  
Eric Sundberg\*  
Mark Trubell  
Tim & Lesha Van Binsbergen  
Steve & Judy Walter\*  
Johnny & Amber Wey\*  
Herb & Linda White\*

## Foundations and Government Agencies

Adams County Community  
Service Block Grant  
Adams County Foundation  
Adams County Human  
Services  
amazonsmilefoundation  
Americas Charities  
Anonymous (1)  
Anschutz Family Foundation  
Babies Now! Foundation  
Buell Foundation  
CarMax Foundation  
Ceres Foundation  
City of Northglenn Outside  
Agency Funding  
City of Westminster/  
Great Outdoors Colorado  
Colorado Dept. of Human  
Services/Maternal, Infant,  
and Early Childhood Home  
Visitation  
Colorado Dept. of Local  
Affairs/Emergency Services  
Grant  
Colorado Dept. of Public  
Health and Environment  
Colorado Health Foundation  
Colorado Trust  
Community First Foundation  
Conservation Colorado  
Education Fund  
Credit Union of Colorado  
Foundation  
CSU Global Foundation

The Cummins Foundation  
Emergency Food and Shelter  
Program  
Energy Outreach Colorado  
Franciscan Friars of Holy  
Name Province May Bonfils  
Memorial Fund  
Gary Community Investments  
Home Aid Colorado/  
Builders for Babies  
Invest in Kids  
Jay & Rose Phillips Family  
Foundation of Colorado  
Mile High Connects  
Mile High United Way  
Pledgeling Foundation  
Renaissance Charitable  
Foundation  
Rollie R. Kelley Family  
Foundation Fund  
Rose Community Foundation  
Sam S. Bloom Foundation  
Schlessman Family Foundation  
SCU Community Foundation  
SPARCC  
Spirit of Christ Catholic  
Community  
The Anschutz Foundation  
The Denver Foundation  
The Foundation at Rolling Hills  
Thornton Assistance Fund  
United Way of Greater Kansas  
Wells Fargo Foundation  
Westminster Human  
Services Board  
Young Americans  
YourCause LLC

\*Member, Building Homes  
Society



Our families made significant strides towards self-sufficiency by achieving measurable progress towards their goals.

## Strengthening Families

We provide a continuum of basic needs supports like food and housing in a participant-centered approach so families can overcome obstacles and build lifelong stability, resiliency and healthy habits.

We strengthen families through:

- Food Pantry
- Temporary Housing
- Utility Assistance
- Rent/Mortgage Assistance to Prevent Homelessness
- Affordable & Transformational Housing
- Referrals for medical care and other essential services

166,563

Meals prepared by food we provided



Families avoided homelessness through rent, mortgage, or utility assistance

83

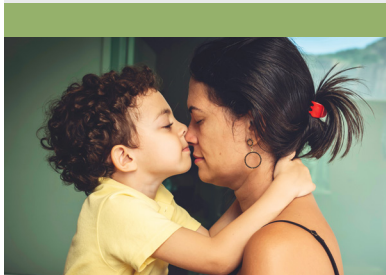
47

Families participated in Collaborative Coaching



Families received up to 3 months of temporary housing & case management

20



Through our Parents as Teachers home visitation program, children demonstrated statistically significant increases in school readiness.

## Nurturing Children

We help parents acquire the skills and resources they need to ensure their children and future generations are on a path to a brighter future.

This includes education and coaching on child development and parenting practices that help prepare kids for a lifetime of success. Our programs are evidence-based and support a two-generation approach to poverty alleviation.

We nurture children through:

- Parents as Teachers Home Visitation Program
- Seedlings Classes

327

Families trained on the development of their children



New and expectant parents participated in Seedlings classes

28





Our Connecting Community group worked with others on renters' rights, affordable housing, and food justice

## Connecting Community

We believe thriving and equitable communities can exist when we tap into the resiliency and leadership of the families with whom we work. We focus on connecting our families to each other as well as other community members. In this way, we create a foundation where everyone shares in the responsibility of solving community problems and creating sustainable outcomes for all.

Many families who are currently receiving services and have previously received services from Growing Home are engaging in collective action to improve their community. Additionally, many have the desire to give back by volunteering and sharing their own knowledge.

We connect community through:

- Community Organizing
- Advocacy
- Volunteerism

675

Volunteers



Community members engaged in leadership development and/or community actions

16,000

Hours of donated time



75



## Our Board

Eric Sundberg, *Board Chair*

Kay Dragon, *Vice Chair*

Kathleen Drozda, *Founder Emeritus and Treasurer*

Bev Bishop, *Secretary*

Leslie Gonzalez M.Ed.

Tina Estes

Mary Ellen Litzau

Lynn Welker

## Learn, Apply, Thrive



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