



FAMILY SUCCESS COACH

Grow with us!

ABOUT US:

Growing Home is a nonprofit organization based in Westminster, Colorado. We cultivate a thriving, healthy, and equitable North Metro Denver by connecting people to services and programs to drive community action in the areas of food, housing, parenting education, and lifelong stability. We strive to create a welcoming environment for all by cultivating a sense of home with our participants, staff, and community members.

ABOUT THE ROLE:

Growing Home is seeking a bilingual (Spanish/English) Family Success Coach to provide resource and care navigation to Growing Home participants. The Family Success Coach provides coaching to participants in five basic domains: family stability, well-being, financial management, education and training, and employment and career management. This is done while utilizing the Collaborative Coaching framework and providing wrap-around support services. Other responsibilities include:

- Provide case management, resource referrals, and homeless prevention services to participants by conducting regular coaching meetings
- Support recruitment of families in need of services (rental/utility assistance), internal program referrals, and/or outside program referrals
- Manage all aspects of the homeless prevention direct assistance program for all the families in their caseload, including client application and screening process, collection and compilation of required documentation, and reporting on the internal database
- Collect program participant evaluation data while utilizing program platforms, such as Apricot, to maintain comprehensive case notes and create quarterly reports on collaborative coaching participants to track their progress and set aligned participant goals
- Collaborate with other coaches and case managers around the implementation of the Family Success and Stability Program to ensure the continuity of high-quality service
- Attend appropriate training, networking, and community meetings, as well as educational opportunities as needed
- Provide high-quality, community-centered customer service to a wide variety of Growing Home stakeholders, ensuring a welcoming and consistent experience to cultivate an environment of diversity, equity, inclusion, and belonging (DEIB)

ABOUT YOU:

- Bachelor's Degree (in social work, psychology, communications, or related field) or equivalent experience in the field 3 years' experience in case management, social work, or related field, bachelor's degree preferred
- Bilingual Spanish/English speaking required
- Excellent computer skills, specifically Microsoft Office Suite and the ability to learn new technology
- Training in Motivational Interviewing and/or Trauma Informed Care preferred
- Flexibility and the ability to prioritize multiple responsibilities independently
- Understanding and commitment to working with diverse populations and creating a welcoming environment for all

- Knowledge of issues surrounding generational poverty, economic instability, and dual-generation services
- Familiarity with mental health, substance abuse, early childhood interventions, and domestic violence issues preferred

For a full job description, please click [here](#).

WHY YOU SHOULD WORK AT GROWING HOME:

- Competitive Pay: \$43,000-45,000
- Company-sponsored medical, dental, and vision plans (employer pays 88% of the premium for employee medical insurance; 50% for employee dental and vision insurance; 50% for dependents across medical, dental, and vision plans)
- Up to 5 hours of paid wellness time each week
- Company-paid mental health consultant
- Optional 403(b) plan with 5% match after 1 year
- Paid vacation, sick, and holiday time
- Employer-paid life insurance
- Cell phone stipend
- Wellness stipend
- Positive, friendly workplace
- Dedicated resources toward professional growth and development

Please apply [here](#). No walk-ins, please.

Growing Home strives to create a diverse, inclusive, and equitable workplace. Growing Home is an Equal Opportunity Employer.