



## President & CEO

*Grow with us!*

About Us: Growing Home is cultivating a thriving, healthy, and equitable North Metro Denver by connecting people to services and programs to drive community action in the areas of food, housing, parenting education, and lifelong stability. Growing Home offers a competitive pay and benefits package and has a robust employee wellness program focused on mental, physical, and emotional health.

About the Role: Growing Home is seeking a bilingual (Spanish/English) strategic, visionary leader who effectively balances relationship building/stewardship with ensuring a top-notch nonprofit with sound business practices and a community-centered, data-driven approach grounded in a commitment to diversity, equity, inclusion, and belonging. Candidate should be passionate about and experienced in community-centered approaches to advancing equity in food, housing, parenting education, and/or lifelong stability. This role provides strategic organizational leadership, manages Board of Director relations, and supervises leadership-level staff. Other responsibilities include:

- Fiscal management
- Resource development
- Program development/administration
- Community and public relations

### About You:

- Proven track record in leadership or management of a multifaceted entity with deep understanding of best practices in nonprofit/business management, minimum 10 years of experience in a director level position, program management, or related position
- Experienced supervisor, coach, and/or servant leader with minimum 5 years of experience in staff supervision and personnel management
- Bilingual English/Spanish preferred (both written and oral)
- Proven track record in fundraising and resource development of at least \$1,000,000 per year for at least three (3) years
- Minimum five (5) years of experience with budgeting and financial management, proven track record of meeting budget goals
- Bachelor's degree in public administration, business, social work, management, or related field; Master's degree strongly preferred
- Excellent interpersonal and relationship-building skills, with high degree of emotional intelligence
- Deep understanding on diversity, equity, inclusion, and belonging

For a full job description, please click [here](#).

### Why You Should Work at Growing Home

- Competitive Pay: \$120,000-\$130,000
- Company sponsored medical, dental and vision plans (employer pays 88% of premium for employee medical insurance; 50% for employee dental and vision insurance; 50% for dependents across medical, dental, vision plans)

- Optional 403(b) plan with 5% match after 1 year
- Paid vacation, sick, and holiday time
- Employer paid life insurance
- Cell phone stipend
- Wellness stipend
- Up to 5 hours of paid wellness time each week
- Company-paid mental health consultant
- Positive, friendly workplace
- Growing organization; ongoing opportunities for professional growth and development

To apply, please submit a cover letter and resume to [ceosearch@growinghome.org](mailto:ceosearch@growinghome.org). No walk-ins, please.

Growing Home strives to create a diverse, inclusive, and equitable workplace. Growing Home is an Equal Opportunity Employer.