



Early Childhood Success Coach

Grow with us!

ABOUT US:

Growing Home is a nonprofit organization based in Westminster, Colorado. We envision a thriving, healthy, and equitable north metro Denver for all. In partnership with those who live in the community, we advance equity in food, housing, parenting education, and lifelong stability to create lasting change for today and the future. Our model makes us a leader in the two-generation approach to poverty alleviation and community equity.

ABOUT THE ROLE:

Growing Home is seeking an Early Childhood Success Coach to provide parenting education through the form of personal home visits, group meetings, screenings, and resource sharing to parents/caregivers and their children. As part of the Parents as Teachers program, the Early Childhood Success Coach will emphasize parent-child interaction, development-centered parenting, and family well-being. Among the key responsibilities of the role:

- Provide parent education through regular personal visits both virtually and in person, implementing the Parents as Teachers curriculum
- Assess family's needs and provide developmentally appropriate information and guidance
- Work with the PAT team to organize, plan, and facilitate monthly Integra-te group activities
- Coordinate services with other Growing Home and community programs offering resources to parents and their young children
- Recruit initial caseload and engage in routine recruitment activities to replace exiting families
- Maintain and submit all required family and program documentation to meet program fidelity and funder requirements

ABOUT YOU:

- Experience working directly with young children and families, or related field
- Bilingual (Spanish/English) preferred
- Strong organizational, confidentiality, and record-keeping skills
- Ability to work independently and be self-motivated (work is often away from the office)
- Ability to complete the *Parents as Teachers Foundational and Model Implementation Trainings* before delivering PAT services (Trainings provided by and paid for by Growing Home)
- Commitment to working with diverse populations and creating a welcoming environment for all
- Valid Driver's License, reliable vehicle, and proof of valid vehicle insurance required

For a full job description, please click [here](#).

WHY YOU SHOULD WORK AT GROWING HOME:

- Competitive Pay: \$40,000
- Company-sponsored medical, dental, and vision plans (employer pays 88% of the premium for employee medical insurance; 50% for employee dental and vision insurance; 50% for dependents across medical, dental, and vision plans)

- Optional 403(b) plan with 5% match after 1 year
- Paid vacation, sick, and holiday time
- Employer-paid life insurance
- Medical and dependent care flexible spending account (FSA) available
- Cell phone and wellness stipends
- Up to 5 hours of paid wellness time each week
- Company-paid mental health consultant
- Positive, friendly workplace
- Growing organization; ongoing opportunities for professional growth and development

HOURS OF WORK AND LOCATION:

- Hours of Work: This position is full-time, 40 hours a week. Work will generally be completed Monday-Friday, between 9:00 am – 5:30 pm, with some evenings and weekends required.
- Location: Work will primarily be performed in the Growing Home offices and in family's homes. Dependent on job duties, hybrid work locations and schedule may be permitted.

Please apply [here](#). No walk-ins, please.

Growing Home strives to create a diverse, inclusive, and equitable workplace. Growing Home is an Equal Opportunity Employer.