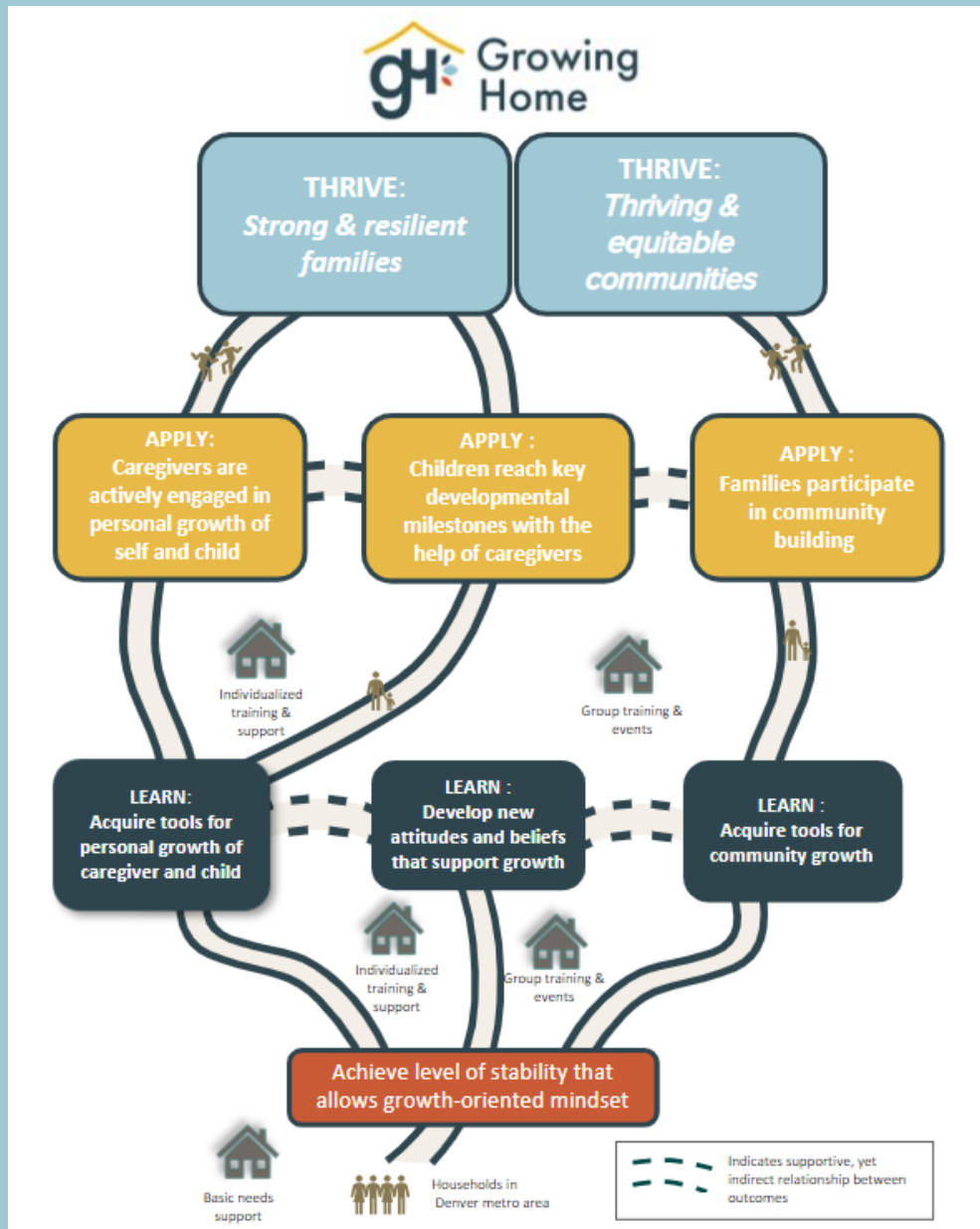


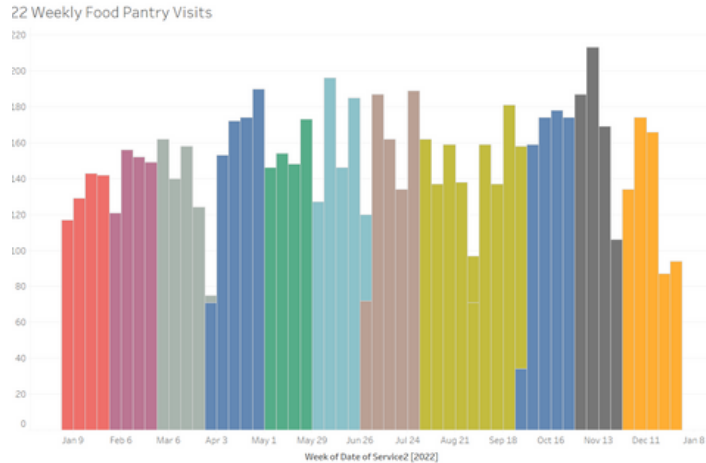
In 2022, Growing Home served 2,272 households comprised of 9,568 individuals in the areas of food, housing, parenting education, and lifelong stability.



# STABILITY

## Household achieves level of stability that allows growth-oriented mindset

In 2022, Growing Home's food pantry was open 5 days a week for 2 hours a day for a total of 246 service days.



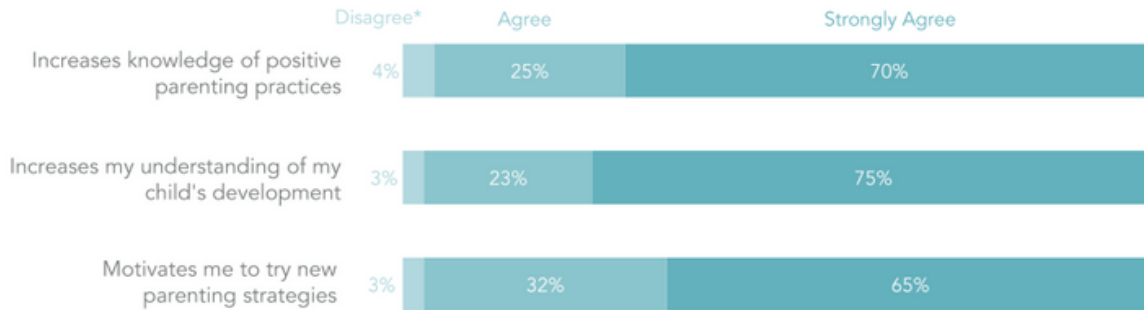
PROGRAM	OUTCOME	DETAIL
Food Pantry	Increased or full food security	<ul style="list-style-type: none"> <li>Hosted 8, 206 visits by 2,047 unduplicated households comprised of 8, 688 unduplicated individuals</li> <li>4 average visits per household per year</li> <li>Distributed 421,156 pounds of food with an average of 51 pounds received per visits</li> <li>Distributed 65,570 diapers, and 12,976 hygiene products</li> </ul>
Community Garden	Increased or full food security	<ul style="list-style-type: none"> <li>Grew and distributed 2990 pounds of food from community garden with over 70 volunteers and 24 garden leaders</li> </ul>
Housing Stability	Residing in temporary, long term, or permanent housing  Greater financial stability	<ul style="list-style-type: none"> <li>134 households received rental/mortgage assistance and case management</li> <li>Provided an average of \$3,115 in assistance to each household</li> <li>74% of families with a decreased housing cost burden</li> <li>94% of families stably housed at program exit</li> <li>88 % stably housed 3 months after exiting program</li> </ul>
Collaborative Coaching	Greater financial stability	<ul style="list-style-type: none"> <li>24 participants exited Coaching and increased their household income by an average of \$11,892 or 30%</li> <li>79% of participants who exited collaborative coaching in 2022 increased their household income</li> </ul>

# LEARN

## Participant acquires tools for growth of self and child

### Participants develop new attitudes and beliefs that support growth

Parents As Teachers (PAT) served 201 households, including 202 children through in person or virtual home visits. 85% were assessed on time with health and developmental screenings. 76% of caregivers engaged in more than 12 months of services.



PROGRAM	OUTCOME	DETAIL
Parents As Teachers	Understands how to access resources available to them in community, including basic needs	<ul style="list-style-type: none"> <li>81% received referral or resource connection</li> <li>83% agreed they knew how to access critical resourced because of their participation in Growing Home's Program</li> </ul>
Parents As Teachers	Knowledge and skills on how to set goals	<ul style="list-style-type: none"> <li>96% set at least one goal</li> </ul>
Parents As Teachers	Increased self-efficacy	<ul style="list-style-type: none"> <li>41% with completed referral where participant followed through and took advantage of services</li> </ul>
Parents As Teachers	Increased sense of belonging and support Recognize strengths and how to use them for self, family , and community	<ul style="list-style-type: none"> <li>85% reported they were more engaged in helping improve their community because of their participation in Growing Home's programs</li> <li>26% new participants based on current/previous participant referrals</li> </ul>

# LEARN

**Participant acquires tools for growth of self and child  
Participants develop new attitudes and beliefs that support growth**

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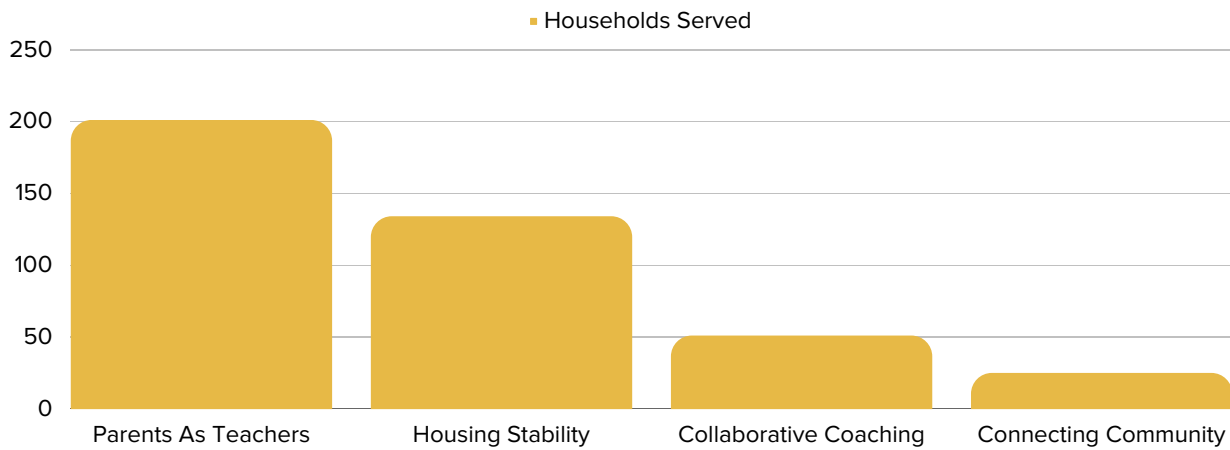
Collaborative Coaching had 51 participants in 2022. 100% were assessed on-time using the Bridge to Self Sufficiency. 71% of coaching households successfully complete the program with an average enrollment time of 573 days.

Housing Stability program served 134 households. Each household received up to 6 case management sessions, rental assistance, and incentives for achieving goals. 100% of households were assessed on-time using the Bridge to Self Sufficiency. 82% successfully completed the program.

PROGRAM	OUTCOME	DETAIL
Collaborative Coaching	Understands how to access resources available to them in community, including basic needs	• 63% of households received referral or resource connection
Housing Stability		• 60% of households received referral or resource connection
Collaborative Coaching	Knowledge and skills on how to set goals	• 98% set at least one goal (9 goals on average)
Housing Stability		• 96% set at least one goal (3 goals average)
Collaborative Coaching	Increased self-efficacy	• 50 % with completed referral (participant followed through and received services)
Housing Stability		• 51 % with completed referral (participant followed through and received services)
Collaborative Coaching	Increased sense of belonging and support	• 79% of households showed positive movement or high score in networks on Bridge
Housing Stability		• 80% of households showed positive movement or high score in networks on Bridge
Collaborative Coaching	Recognize strengths and how to use them for self, family , and community	• 52% of households showed positive movement in Family Stability on Bridge
Housing Stability		• 38% of households showed positive movement in Family Stability on Bridge

# APPLY

Participants are actively engaged in growth of self and child  
 Children reach key developmental milestone with the help of caregivers



PROGRAM	OUTCOME	DETAIL
Parent As Teachers	On-track health and development	<ul style="list-style-type: none"> <li>82% of children demonstrated on-track development</li> <li>93% of children demonstrated on-track social-emotional development</li> </ul>
	Social-emotional readiness	<ul style="list-style-type: none"> <li>94% of caregivers demonstrated positive parenting and developmentally appropriate behavior with their children</li> </ul>
Collaborative Coaching		<ul style="list-style-type: none"> <li>100% of participants made progress or met at least one goal (7 on average)</li> </ul>
Housing Stability	Take steps toward meeting established goals	<ul style="list-style-type: none"> <li>88% of participants made progress or met at least one goal (3 goals on average)</li> </ul>
Parents At Teachers		<ul style="list-style-type: none"> <li>50% of participants made progress or met at least one goal</li> </ul>
All Programs	Demonstrate continuous self-determination	<ul style="list-style-type: none"> <li>213 participants engaged in multiple services. 39 engaged in multiple commitment programs</li> <li>50 participants volunteered time at Growing Home (primarily in food pantry)</li> </ul>

# LEARN

**Aquire tools for community growth individuals and households who participate in programming share and gain knowledge and tools to support community change**

- 25 people involved in any Connecting Community activities
- 105 one-on-one meetings with community members
- 27 hours of community trainings based on community feedback
- 4 committees meeting monthly and working on community-led campaigns
  - Program Advisory Committee
  - Food Justice Campaign
  - Garden Group
  - Advocacy and Community Organizing Committee

PROGRAM	OUTCOME	DETAIL
Connecting Community	Leadership and advocacy in their community	<ul style="list-style-type: none"> <li>• Held trainings on topics of anti-oppression, trauma-informed communication, nonprofit structure, digital literacy, online fundraising, first time homebuying, and public testimony</li> <li>• Facilitated renter's resource fair and renter's rights workshop</li> <li>• Facilitated community-led campaign to increase access to high quality, low cost food in south Westminster</li> <li>• Led 49 hours of trainings, committee meetings, and retreat focused on food justice</li> <li>• Community members met with elected officials to discuss the need for safe, secure, and affordable housing, food access, and more</li> </ul>
Connecting Community	Shared and gained knowledge of complex social issues, root causes of poverty, and systems of power & oppression	<ul style="list-style-type: none"> <li>• 93 % who report increased understanding of training topic</li> <li>• 100% of training participants report increased understanding of complex social issues</li> <li>• 100% of training participants reported increased understanding of systems of power and oppression</li> </ul>

# APPLY

## Families participate in community building

### Participants continue to develop skills and confidence that support change in the broader community

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PROGRAM	OUTCOME	DETAIL
Connecting Community	Confidence and recognition of strengths and how to use them for change	<ul style="list-style-type: none"><li>• 94% who identified actions they would take to apply information learned from trainings</li></ul>
Community Garden	Increases sense of belonging and connection	<ul style="list-style-type: none"><li>• 100% of Garden Group members felt more connected to community after volunteering in the garden</li></ul>

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## COMMUNITY VOICE FOR ACTION

In collaboration with partners, Growing Home initiated a community organizing program, Community Voice For Action (CVA) to train, organize, and empower community members to advance their rights and interests

PROGRAM	OUTCOME	DETAIL
Community Voice For Action	Understanding of civic role in community, root causes of poverty and systems of power and oppression	<ul style="list-style-type: none"><li>• 10 community members engaged with CVA</li><li>• 7 participants attended a 5-part training on community organizing</li><li>• CVA organized a renter's rights training for community</li></ul>
	Skill development in leadership and advocacy Sense of agency Sense of individual and collective power	<ul style="list-style-type: none"><li>• Members took collective action on issues impacting their community, including meeting with public officials</li><li>• 90% identified actions they would take to apply information learned from trainings</li></ul>

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# THRIVE

Strong and resilient families, thriving and equitable communities

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PROGRAM	OUTCOME	DETAIL
Collaborative Coaching	Family health and function have improved	<ul style="list-style-type: none"><li>• 71% Collaborative Coaching households report strong family functioning</li></ul>
Housing Stability		<ul style="list-style-type: none"><li>• 77% of participants reported strong family functioning</li></ul>
Collaborative Coaching	Participants have demonstrated track record of success in attaining their goals	<ul style="list-style-type: none"><li>• 52% of coaching participants made progress in the financial management pillar of the Bridge to Self Sufficiency</li></ul>
Housing Stability		<ul style="list-style-type: none"><li>• 69% of Housing Stability participants made progress on the financial management pillar of the Bridge to self Sufficiency</li></ul>
All Programs	Participants drive programming and decisions within the organization	<ul style="list-style-type: none"><li>• 12 participant engaged in Program Advisory Committee (PAC)</li><li>• 14 changes made at GH based on PAC feedback</li><li>• 17% of open GH position interviews included participants</li></ul>
Connecting Community	Participants drive community change external to the organization	<ul style="list-style-type: none"><li>• Community members met with elected officials to discuss the need for safe, secure, and affordable housing, food access, and more</li></ul>