



Growing
Home

ANNUAL REPORT

Advancing equity in food, housing,
parenting education, and lifelong stability

2022



A MESSAGE FROM OUR BOARD CHAIR AND CO-LEADERS

Without a doubt, 2022 was a year of rapid change and new opportunities. Recent times have challenged us to reinvent the way we serve our communities and to develop programs and solutions to continue to meet expanding needs and fulfill our mission. At the same time, we have experienced a time of incredible generosity and are thankful for caring and compassionate people like you who continue to support our work. Your kind gifts have enabled individuals and families to weather challenges and embrace new pathways in pursuit of a better future. In 2022, with your support, Growing Home served 2,272 households comprised of 9,568 individuals in the areas of food, housing, parenting education, and lifelong stability through our programs and we celebrate the progress of each and every one.

From a place of gratitude and on behalf of the Growing Home team and Board, we thank you for sharing our commitment to putting the people we serve at the center of our efforts. We look forward to 2023 as our 25th year of high energy and enhanced activity as together we continue to support positive change and development for our North Denver community.

Best regards,



William Marquez

WILLIAM MARQUEZ
Chair, Board of Directors



Carli Seeba

CARLI SEEBA
Co-CEO, Finance and
Operations



Veronica Perez

VERONICA PEREZ
Co-CEO, Strategy and
Impact

ABOUT US



Growing Home believes that not every individual starts from the same place in life. While an individual’s drive and determination to improve outcomes for themselves and their family matters, we believe there are systems, structures, and resource limitations that unfairly impact some individuals more than others.

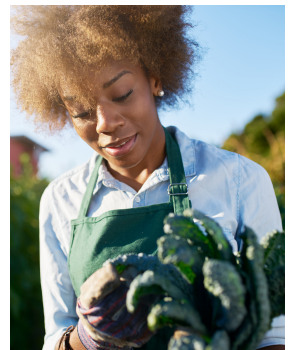
By dedicating our work to creating an equitable North Denver Metro one participant at a time, we provide programs that help ensure every family has what they need to succeed, regardless of how they started. We also focus on community interdependence by bringing together volunteers, donors, neighbors, and our participants from all walks of life to interact and cooperate toward creating sustainable outcomes for all.

OUR MISSION

In partnership with the community, Growing Home advances equity in food, housing, parenting education, and lifelong stability to create lasting change for the future.

OUR VISION

Growing Home envisions a thriving, healthy, and equitable community for all.



FOOD

Growing Home provides access to healthy, culturally relevant food to our community through our food pantry, community garden, and food justice.



FOOD PANTRY

Served **2,047** households during **8,206** visits.

421,156 pounds of food, **65,570** diapers, and **12,976** hygiene products distributed.



COMMUNITY GARDEN

Harvested **2,990** pounds of fresh produce.

70 community members and volunteers contributed over **1,300 hrs** of work to cultivate the community garden and to prepare produce for re-distribution through the food pantry.

FOOD JUSTICE

Facilitated community-led campaign to increase access to high quality, low cost food in south Westminster.

Led **49 hrs** of trainings, committee meetings, and an action-driven food justice retreat.





HOUSING



Growing Home prevents family homelessness by stabilizing at-risk families with rent, mortgage, and utility assistance, paired with case management that helps families identify root causes of housing instability and develop long-term plans for stable and affordable housing.

HOUSING STABILITY

- Assisted **134** households with rental assistance and case management.
- 94%** of households stably housed at program exit.
- 74%** of households that completed the program reduced housing cost burden.



HOUSING JUSTICE

- Facilitated **renter's resource fair, renter's rights workshop, and first-time homebuyer training.**
- Elected officials met with community members to discuss the need for **safe, secure, and affordable housing, food access, and more.**





PARENTING EDUCATION



Growing Home helps caregivers acquire the skills and resources they need to ensure their children and future generations are on a path to a brighter future.

This includes education and coaching on child development and parenting practices that help prepare kids for a lifetime of success. Our programs are evidence-based and support a two-generation approach to poverty alleviation.



PARENTS AS TEACHERS (PAT)

Parents As Teachers (PAT) is an early childhood program designed to help families support their children's development, strengthen caregiver skills, and provide resources to help their children succeed in school.

- Trained **201** families on child growth and development.
- Provided **2,055** sessions on caregiving education to families.
- Facilitated **11** Integra-te group connections for families.
- 93%** of children demonstrated on track development.
- 94%** of caregivers demonstrated positive parenting.



BLUE RIBBON AFFILIATE

Once again, Growing Home has received the Blue-Ribbon designation from Parents as Teachers National Center.

Being named a Blue Ribbon Affiliate affirms that Growing Home is among the highest quality members of the home visitation and parent education field, implementing the evidence-based Parents as Teachers model with fidelity and quality.



LIFELONG STABILITY



Growing Home helps individuals and families achieve and maintain lifelong stability through our programs by identifying and prioritizing personal goals, building skills, providing resources, creating action plans, and contributing to their community in meaningful ways.

COLLABORATIVE COACHING

51 participants engaged in collaborative coaching case management.

74% of participants made progress toward stability by setting and meeting personal goals.

82% of participants increased their Bridge to Self Sufficiency score and made economic mobility gains.



COMMUNITY VOICE FOR ACTION

In collaboration with partners, **initiated a community organizing program to train, organize, and empower community members to advance their rights and interests.**

Members took collective action on issues impacting their community.

COMMUNITY TRAININGS

Led 27 hrs of trainings based on community feedback, which included anti-oppression, trauma-informed communication, nonprofit structure, digital literacy, and online fundraising.



VOLUNTEERING

246 volunteers provided **6,241** hrs to support the mission of Growing Home.

Partnered with over **40** organizations to meet community needs.




\$2,646,039 
Government Contracts

\$670,960 
Non-Government Grants

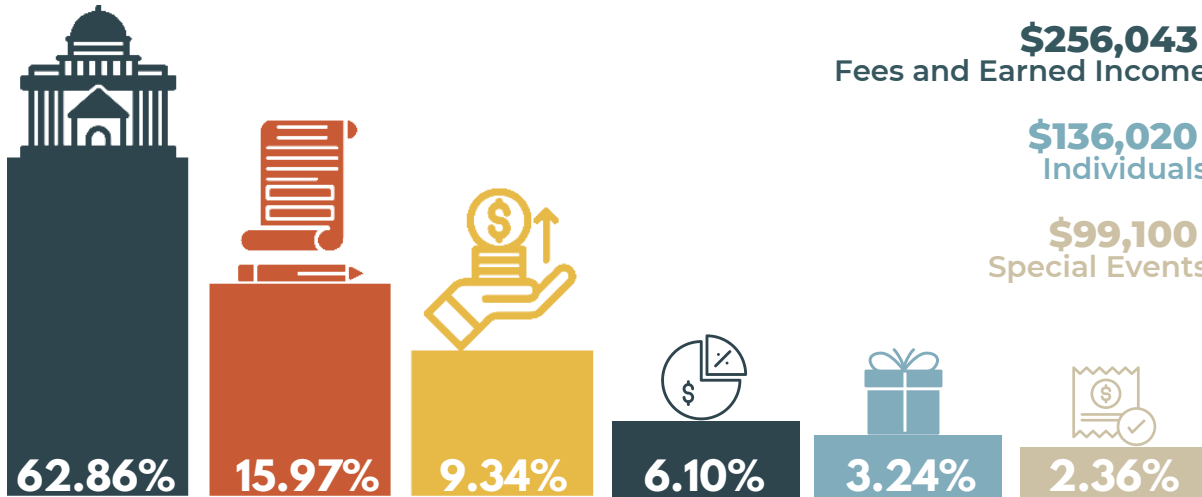
\$392,447 
In-Kind Contributions

\$256,043 
Fees and Earned Income

\$136,020 
Individuals

\$99,100 
Special Events

REVENUE



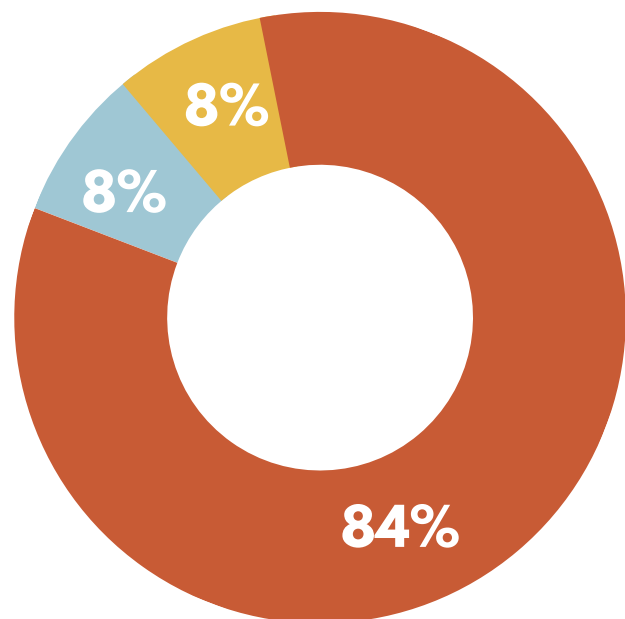
TOTAL REVENUE \$4,200,609

OPERATING EXPENSES

\$313,735
Fundraising

\$327,285
G&A

\$3,481,095
Programs & Services



TOTAL EXPENSES \$4,122,115



A THRIVING, HEALTHY, AND EQUITABLE COMMUNITY FOR ALL

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