Community Organizing and Garden Coordinator

Grow with us!

ABOUT US:
Growing Home is a nonprofit organization based in Westminster, Colorado. We cultivate a thriving, healthy, and equitable North Metro Denver by connecting people to services and programs to drive community action in the areas of food, housing, parenting education, and lifelong stability. We strive to create a welcoming environment for all by cultivating a sense of home with our participants, staff, and community members.

ABOUT THE ROLE:
Growing Home is seeking a bilingual (Spanish/English) Community Organizing and Garden Coordinator to engage community members in organizing efforts that impact members’ own communities, particularly around housing justice, food justice, education, and resource equity. The Coordinator will use a Relational Organizing model to build and maintain trustworthy relationships with community members and partner agencies, facilitate workshops and trainings, and contribute to community-led campaigns and initiatives. This role will also coordinate Growing Home’s Community Garden, a community-led project that annually produces approximately 2,000 pounds of produce that is donated to Growing Home’s food pantry.

Other responsibilities include:

- Maintain an engaged community base with whom to coordinate advocacy efforts, including conducting regular one-on-ones with community members, attending networking and other events, and participating in coalitions
- Lead meetings that may arise based on the goals of engaged community members, such as for a policy campaign during the state legislative session, or to build a new mutual aid network
- Contribute to the execution of community-led campaigns and initiatives
- Facilitate and co-facilitate workshops and trainings (examples of topics include public speaking, testifying at the legislature, understanding housing policy, know-your-rights, building your own mutual aid network, etc.)
- Coordinate and attend garden events and the support of volunteers, to include scheduling, purchasing equipment, coordinating volunteers, and contributing to the work of the garden
- Contribute to advocacy efforts by leveraging knowledge of community needs and vision to inform policy priorities as well as policy vetting efforts, including conducting due diligence on policy proposals

ABOUT YOU:

- Bilingual Spanish/English speaking and writing required
- Excellent computer skills, specifically Microsoft 365 and the ability to learn new technology
- Facilitate a community-centered, trauma-informed framework for ensuring diversity, equity, inclusion, and belonging
- Passion for social justice
- Strong communication, networking, and listening skills

For a full job description, please click here.
WHY YOU SHOULD WORK AT GROWING HOME:

- Competitive Pay: $42,000-45,000
- Company-sponsored medical, dental, and vision plans (employer pays 88% of the premium for employee medical insurance; 50% for employee dental and vision insurance; 50% for dependents across medical, dental, and vision plans)
- Up to 5 hours of paid wellness time each week
- Company-paid mental health consultant
- Optional 403(b) plan with 5% match after 1 year
- Paid vacation, sick, and holiday time
- Employer-paid life insurance
- Medical and dependent care FSA options available
- Cell phone stipend
- Wellness stipend
- Positive, friendly workplace
- Dedicated resources toward professional growth and development

HOURS OF WORK AND LOCATION:

- Hours of Work: This position is full-time, 40 hours a week. Work will generally be completed Monday-Friday, between 9:00 am – 5:30 pm, with some evenings and weekends required.
- Location: Work will primarily be performed in the Growing Home offices, with some local travel required. Dependent on job duties, hybrid work locations and schedule may be permitted after a suitable period of employment.

Please apply here. No walk-ins, please.

Growing Home strives to create a diverse, inclusive, and equitable workplace. Growing Home is an Equal Opportunity Employer.