

ANNUAL REPORT

20
23

Advancing equity in food, housing, parenting education, and
lifelong stability to create lasting change for the future.



A MESSAGE FROM OUR CO-LEADERS

As we look forward to our next 25 years, we are focused on the road ahead. While 2023 brought economic change and a level of uncertainty and inflation that stressed budgets of those in our community, new challenges began to shift to opportunities to adapt to new ways to assist our community.

Our commitment is unwavering. We believe the next chapter is a time of promise when we will continue building upon all we have learned. 2024 is the year we hope to relocate to a larger home and we look to community conversations and reflections on how programs and services can evolve to meet the needs of North Denver residents. Our operations, impact areas, and every layer of programming will soon be analyzed and reimaged as we develop our 2025-2027 Strategic Plan.

It is truly a wonderful, forward-looking time and we are ready to embrace it with excitement, determination, and deepest gratitude as we acknowledge the many compassionate and caring volunteers and supporters like you who have been a part of this journey. Hundreds of you continue to make our work possible and you inspire us every day with your energy, hope, and passion.

In 2023, with your support, Growing Home served 13,343 individuals in the areas of food, housing, parenting education, and lifelong stability. We celebrate our collective impact and acknowledge the opportunity and responsibility to build on this progress. Our programs and services will truly continue to reshape the lives and future of many in our communities.

We look forward to working with you in 2024 as together we continue to support positive change and development for our North Denver community.

Thank you,



Carli Seeba

Carli Seeba

Co-CEO, Finance and Operations

Veronica Perez

Veronica Perez

Co-CEO, Strategy and Impact



Our Mission

In partnership with the community, Growing Home advances equity in food, housing, parenting education, and lifelong stability to create lasting change for the future.



growinghome.org

Our Vision

Growing Home envisions a thriving, healthy, and equitable society for all.



FOOD PANTRY

- Served **2,928** unduplicated households with **9,313** food pantry visits.
- Distributed **439,788** pounds of food, **32,760** diapers, **17,872** hygiene products, and **1,589** bags of pet food.

COMMUNITY GARDEN

- Grew and harvested **2,683** pounds of fresh produce.
- **97** community members contributed over **800 volunteer hours** to sustain the community garden and harvest the produce.

FOOD JUSTICE

- Engaged **50** community members in a community-led campaign to **increase access to high quality, low cost food** in south Westminster.
- Conducted **11 food justice-focused** community meetings.
- Developed a corner store outreach guide.
- Conducted a **feasibility study** to explore **solutions for enhancing food access** in our community.



FOOD

Growing Home **provides access to healthy, culturally relevant food to our community** through our food pantry, community garden, and food justice.



HOUSING STABILITY

- Assisted **220** households with rental assistance.
- **170** households engaged in case management.
- Distributed over **\$650,000** in rental assistance funds.
- **95%** of households stably housed at program exit.
- **76%** of households who completed program reduced housing cost burden.
- **85%** of households stably housed 3 months after exiting program.

HOUSING JUSTICE

- Facilitated **renter's resource fair, renter's rights workshop, and housing policy information session.**
- Community members met with elected officials to discuss the need for **safe, secure, and affordable housing, food access, and more.**
- Collaborated and partnered with multiple community organizations to **improve housing safety.**



HOUSING

Growing Home **prevents homelessness with rent, mortgage, and utility assistance, paired with case management** that helps identify root causes of housing instability and develop long-term plans for stable and affordable housing.

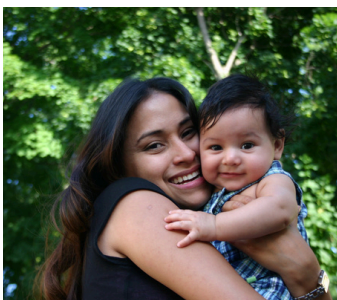




PARENTS AS TEACHERS

Parents As Teachers (PAT) is an early childhood program designed to help families support their children's development, strengthen caregiver skills, and provide resources to help their children succeed in school.

- Supported **191 families** in gaining a deeper understanding of their child's growth, development, and milestones.
- Provided **1,273 sessions** on parenting education to families and facilitated **9 group connections** for families.
- **79%** of children enrolled in the program **demonstrated on track development**.
- **99%** of caregivers **demonstrated positive parenting behaviors**.



PARENTING EDUCATION

Growing Home **helps caregivers acquire the skills and resources they need** to ensure their children and future generations are on a path to a brighter future.

This includes **education and coaching on child development and parenting practices** that help prepare kids **for a lifetime of success**. Our programs are evidence-based and support a two-generation approach to poverty alleviation.

COLLABORATIVE COACHING

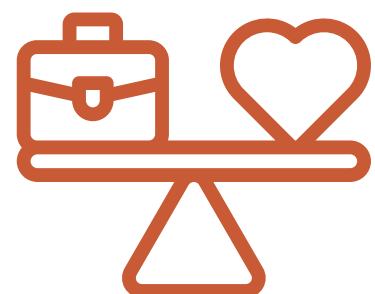
Growing Home offers a commitment-based Collaborative Coaching program that supports participants in advancing their long-term self-sufficiency and economic stability. Collaborative Coaching is an evidence-based, case management system that supports participants in setting goals to enhance their stability and pathways to achieving those goals.

- **55 participants** engaged in collaborative coaching case management.
- **76%** of participants **took steps toward stability** by setting and meeting personal goals each quarter.
- **63%** of participants **increased their Bridge to Self Sufficiency score**.
- Participants who successfully completed the program **increased their household income** by an average of **20%**.



LIFELONG STABILITY

Growing Home helps individuals and families **achieve and maintain lifelong stability through our programs** by identifying and prioritizing personal goals, building skills, providing resources, creating action plans, and contributing to their community in meaningful ways.



VOLUNTEERING

- **300 volunteers** provided **10,158 hrs** to support the mission of Growing Home.
- Partnered with over **30 organizations** to meet community needs.
- Additionally, responded to **over 5,000 inquiries** for information, assistance, and resource navigation.



To carry out Growing Home's mission of cultivating a thriving, healthy, and equitable North Metro Denver, **Growing Home relies on the help of many dedicated volunteers** who work alongside our staff. **Our work connects people to services and programs to drive community action** in the areas of food, housing, parenting education, and lifelong stability.



ADVOCACY, POLICY, AND COMMUNITY TRAININGS

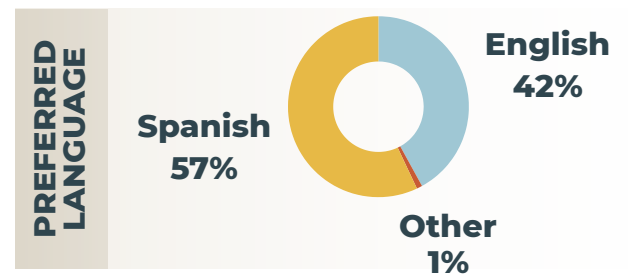
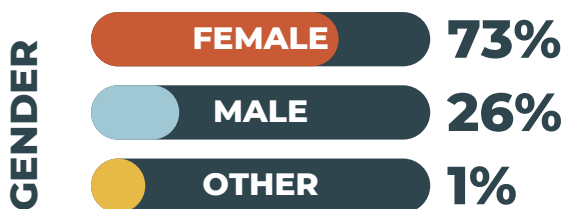
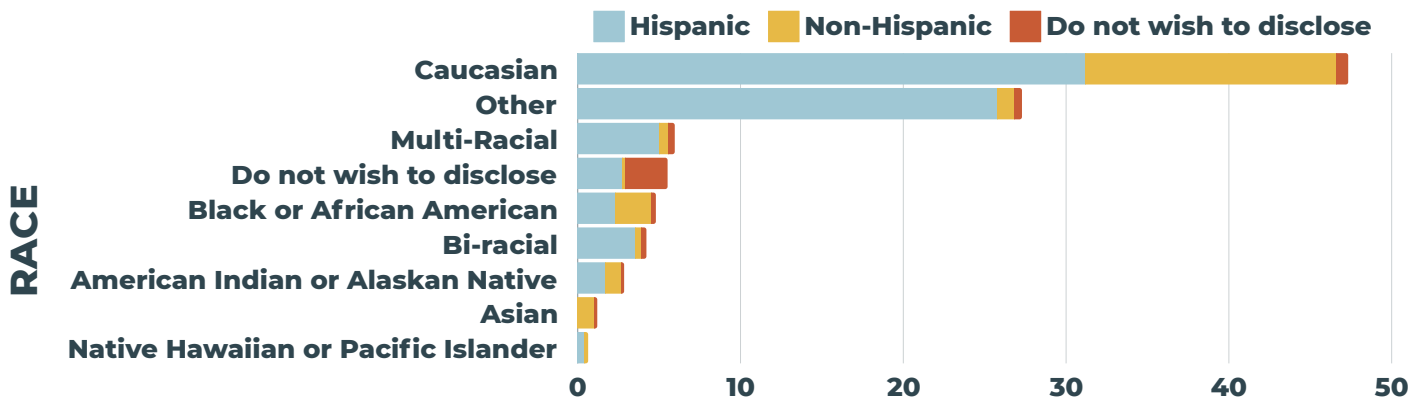
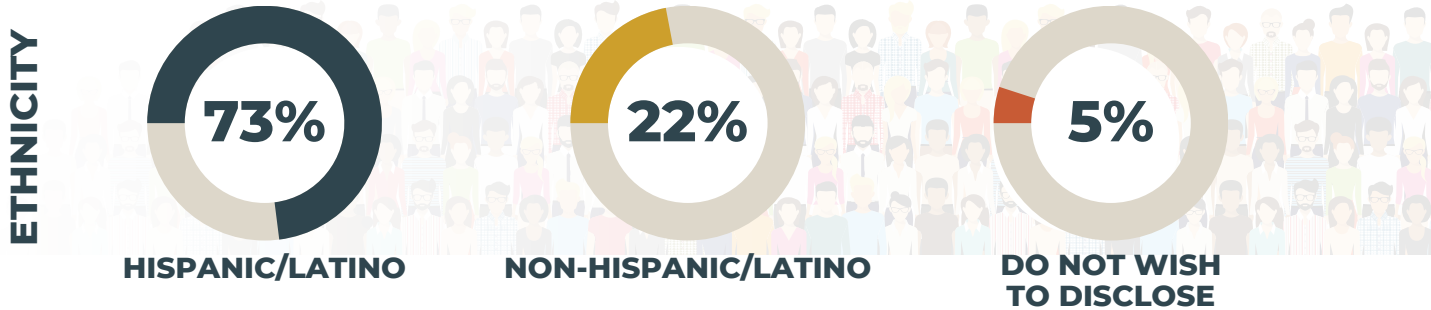
- **Conducted multiple community trainings** in areas of public speaking for advocacy efforts, state policy engagement, trauma-informed de-escalation, gardening, and food access.
- In collaboration with partners, **hosted a 2-day health insurance enrollment event** for people not covered by Medicaid (OmniSalud).
- **Facilitated and convened charitable food sector partners** to successfully build a unified statewide funding strategy.
- Growing Home **endorsed the Food Pantry Assistance Grant Program Reauthorization and Expansion** (SB23-027), **Local Control of Rents** (HB23-1115), and **Just Cause Eviction** (HB23-117).



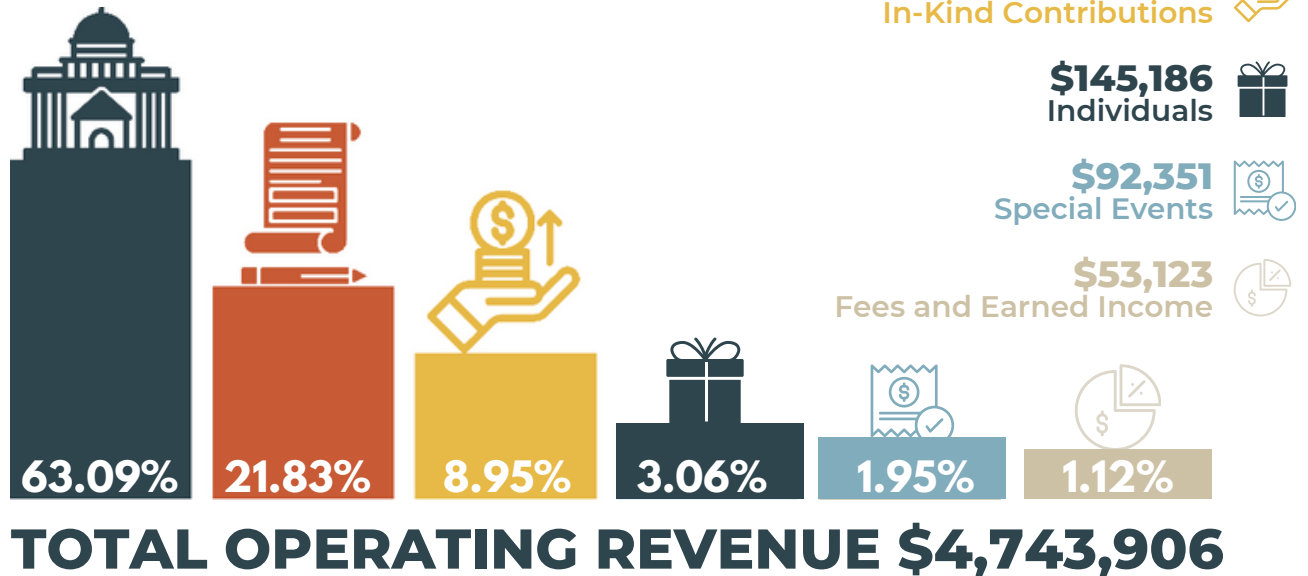
Growing Home believes that thriving and equitable communities can exist when we tap into the resiliency and leadership of the participants with whom we work. **Growing Home focuses on connecting our participants to each other as well as to other community members, ally organizations, and local institutions.** In this way, we create a foundation where everyone shares in the responsibility of solving community problems and creating sustainable outcomes for all.



PARTICIPANT DEMOGRAPHIC INFORMATION

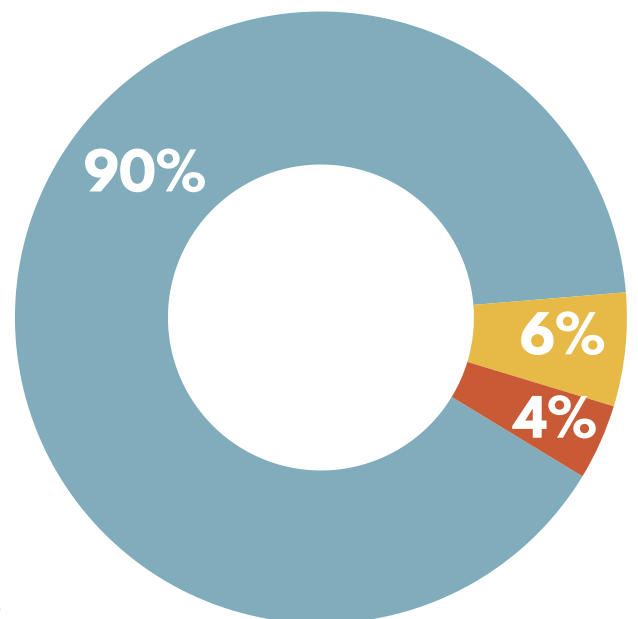


OPERATING REVENUE



OPERATING EXPENSES

- \$3,930,539**
Programs & Services
 - Food: \$1,016,544
 - Housing: \$1,114,798
 - Parenting Education: \$1,110,203
 - Lifelong Stability: \$688,994
- \$263,859**
Fundraising
- \$167,826**
General & Administrative



TOTAL OPERATING EXPENSES \$4,362,224

A THRIVING, HEALTHY, AND EQUITABLE COMMUNITY FOR ALL

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