



Family Success Coach *Grow with us!*

ABOUT US:

Growing Home is a nonprofit organization based in Westminster, Colorado. We cultivate a thriving, healthy, and equitable North Metro Denver by connecting people to services and programs to drive community action in the areas of food, housing, parenting education, and lifelong stability. We strive to create a welcoming environment for all by cultivating a sense of home with our participants, staff, and community members.

ABOUT THE ROLE:

Growing Home is seeking a bilingual (Spanish/English) Family Success Coach to provide resources, care navigation, and wrap-around support services to Growing Home participants. The Family Success Coach works alongside participants by providing coaching and guidance on goal setting and appropriate resources to support participants' ongoing stability through our Family Success services. Family Success services include both Growing Home's Housing Stability program and Collaborative Coaching program.

Other responsibilities include:

- Provide case management, resource referrals, and homeless prevention services to participants
- Collaborate with participants to set goals and incentives around economic mobility to motivate and encourage participant's success as they make measurable progress toward their goals
- Conduct regular coaching meetings with enrolled participants, bi-weekly or more based on participant need. Families enrolled in Family Success services receive anywhere from 3-12 months of case management
- Utilize program platforms, such as Apricot, to maintain comprehensive case notes and participant evaluation data. Create quarterly reports on program participants to track their progress and set aligned participant goals
- Facilitate the processing of referrals from partner agencies and the completion of applications from participating families

ABOUT YOU:

- Three years of knowledge and/or experience in direct service work such as case management, social work, early childhood education, or related position preferred
- Bilingual Spanish/English speaking and writing preferred
- Excellent computer skills, specifically Microsoft Office Suite and the ability to learn new technology
- Facilitate a community-centered, trauma-informed framework for ensuring diversity, equity, inclusion, and belonging
- Experience in and passion for housing stability and justice work within a diverse community
- Demonstrated ability to work as an integral part of a team while operating with a high level of independence, autonomy, and trust
- Familiarity with Microsoft Office products including Word, Excel, PowerPoint, and Outlook

For a full job description, please click [here](#).

WHY YOU SHOULD WORK AT GROWING HOME:

- Competitive Pay: \$42,000-45,000
- Company-sponsored medical, dental, and vision plans (employer pays 88% of the premium for employee medical insurance; 50% for employee dental and vision insurance; 50% for dependents across medical, dental, and vision plans)
- Up to 5 hours of paid wellness time each week
- Company-paid mental health consultant
- Optional 403(b) plan with 5% match after 1 year
- Paid vacation, sick, and holiday time
- Employer-paid life insurance
- Medical and dependent care FSA options available
- Cell phone stipend
- Wellness stipend
- Positive, friendly workplace
- Dedicated resources toward professional growth and development

HOURS OF WORK AND LOCATION:

- Hours of Work: This position is full-time, 40 hours a week. Work will generally be completed Monday-Friday, between 9:00 am – 5:30 pm, with some evenings and weekends required.
- Location: Work will primarily be performed in the Growing Home offices, with some local travel required. Dependent on job duties, hybrid work locations and schedule may be permitted after a suitable period of employment.

Please apply [here](#) by July 31, 2024. No walk-ins, please.

Growing Home strives to create a diverse, inclusive, and equitable workplace. Growing Home is an Equal Opportunity Employer.